

MIDDLE EAST IN CRISIS

Financial officials and central bankers will try to act as calming influence

Markets braced for war turbulence

By Stephen Fidler and Richard Mooney in London and Martin Dickson in New York

FINANCIAL authorities around the world are bracing themselves for the stock, bond and currency market turmoil that would inevitably follow an outbreak of war in the Gulf.

But finance officials and central bankers acknowledge that their ability to calm turbulence in a global financial market is severely limited. Some also question the desirability of large-scale official intervention with market movements, since it potentially inhibits natural market corrections.

In meetings in New York last week, senior finance officials from the Group of Seven industrial countries discussed, among other things, what action might be necessary in the financial markets during war. They were preparing the ground for a long-planned gathering of G7 finance ministers and central bankers in the same city in a week's time.

In the weeks ahead their brief will be to avoid panic, which can be self-generating. If fought, the Gulf war would be the first conflict in a world of highly inter-dependent financial markets, large capital flows and almost instantaneous information transfers.

As they are unable to predict the outcome of fighting, or the reaction of financial markets, officials say that highly specific plans are inappropriate.

The obvious result of a war would be for higher oil prices to batter both bond and stock markets. Bond markets would suffer from worries about inflation and about consequences for financing prolonged conflict. In certain circumstances, bonds could benefit from a flight of investors to safety.

Stock markets would initially react adversely to the prospect for deeper recession in many economies, including the US, and weaker growth elsewhere. But, as one central banker pointed out, such are the uncertainties that if economies geared up for a long war, shares could benefit.

Providing the allied campaign does not go badly wrong, the dollar is expected to see inward flows of flight capital.

while the D-Mark and yen are likely to suffer. The D-Mark would be further undermined by turmoil in the Soviet Union. Sterling might benefit from a vestigial status as a petrodollar.

The main worry for the authorities would be that adverse developments - such as Iraqi missiles hitting Saudi oil installations - could shatter financial confidence, which in some quarters, such as the US banking industry, is already fragile.

Perversely, sudden unexpected peace might bring its own problems: a surging D-Mark would probably lead to strains in the European Monetary System.

Central banks are in daily contact over co-operation in the currency market; their weapons would be interest rate changes, intervention and the ability to direct or influence banks. But their capacity to halt trading in financial markets, the foreign exchange market should it become necessary, must be doubtful.

However, stock and futures markets around the world already have so-called "circuit-breaker" mechanisms to halt trading if market movements become excessive.

Wall Street has been drawing up contingency plans to cope with huge surges in trading volume and extreme price volatility, ranging from temporary trading halts to complete closure of some exchanges.

The Securities and Exchange Commission has powers under 1933 legislation to shut down markets if prices, provided the President does not object. However, it seems unlikely to act on these powers.

Mr Richard Breiden, SEC chairman, has made clear in the past that he prefers always to keep markets operating.

At the New York Stock Exchange officials point out there are long-established circuit-breakers - introduced in the wake of the 1929 market crash - to halt trading temporarily. If the market moves by 250 points in a session, trading halts for an hour. If it then

regulators fear the markets could become swamped by rumours and orderly markets would suffer. In such circumstances, markets could be closed.

The ISE said it had "discussed with the relevant authorities arrangements to make sure that, wherever possible, price-sensitive information is communicated to the market as soon as possible." This is understood to be a reference to the Bank of England, which has taken the lead in laying contingency plans.

moves another 150 points, there is a two-hour halt. Beyond that is at the discretion of the authorities.

In London, trading halts are also being considered on the stock exchange, while the London International Financial Futures Exchange has raised margins (downpayments) for all but two contracts by 50 per cent - effective tomorrow in an attempt to reduce trading volatility.

For the FT-SE contract, which tracks the London stock market, the increase will be 60 per cent, and for the contract on German bonds, 85 per cent.

Some of the biggest preparations have been made by the New York Mercantile Exchange, which trades energy-related contracts.

It has drawn up and circulated a "Nymex preparedness

manual" and has brought in new rules which, for the first time, set price fluctuation limits on the first two months of crude oil and petroleum products contracts.

If crude moves by \$7.50 a barrel or products contracts by 20 cents a gallon, trading will stop for an hour. When trading starts again, a limit on further movement of another \$7.50 a barrel will apply during the session.

The Nymex manual stresses, however, its commitment to ensuring that its futures and options markets stay open and provide fair and orderly trading during "the times of greatest stress".

It adds: "Price discovery and risk shifting are important under any market conditions. They will be most critical if the value of crude oil moves to adjust to the news of war or peace, a move predicted by many to be rapid and potentially large."

"Unnecessary interruption or inhibition of Nymex operations could cause dire financial consequences to parties cumulatively hedging billions of dollars worth of energy risk on the exchange."

London's International Petroleum Exchange (IPE) stresses that the need for the risk management facilities provided by the futures markets would be even greater in the volatile trading conditions that would be likely if war broke out.

There could, however, be short breaks if the market became exceptionally active, to allow traders to update and check trades.

"The IPE does not intend therefore to introduce limit moves nor to cease normal trading should there be extreme price movements," a statement from the exchange said.

"In the event of an exceptionally high level of activity occurring, the IPE executive will declare an active or fast market and certain administrative pauses will be built in."

INTERNATIONAL NEWS

South Africa football riot kills 40



Nelson Mandela visits the township of Sebokeng yesterday

AT LEAST 40 stampeding soccer fans were trampled to death yesterday when they tried to escape spectators fighting at a match south-west of Johannesburg, Reuters reports from Johannesburg.

The victims, who included two children, were crushed to death as they tried to squeeze through a jammed stadium exit during a match in Orkney between two of the country's top teams, Kaizer Chiefs and Orlando Pirates.

"The death toll is expected to rise because some of more than 50 spectators who are injured are in a very serious condition," said police spokesman Johan Mostert.

He said trouble erupted towards the end of the match when some of the 20,000 spectators started arguing over the referee's decision to allow a goal by Kaizer Chiefs.

Rival fans were mixed together in the stands in contrast to the normal practice of separating followers of opposing soccer teams, he said. "Parts of the crowd were very unhappy. Battles started being thrown and fighting started," he added.

Police investigators had been sent to the town 150 kilometres south-west of Johannesburg. Police arrested 10 people yesterday in connection with the attack on an African National Congress funeral vigil that killed 35 people, law and order minister Mr Adriaan Vlok also declared.

Mr Vlok also declared the Sebokeng black township, where Saturday's pre-match attack occurred, an unrest area and imposed an immediate 5pm to 4am curfew. The declaration gives police wider powers to detain people and to put down unrest.

Mr Nelson Mandela led an African National Congress delegation yesterday to Sebokeng, where police and army vehicles patrolled the township roads.

Police said two women were burned to death and five houses set on fire in Sebokeng in apparent revenge attacks for the assault on mourners holding an all-night vigil for a slain ANC activist.

Saturday's massacre also injured dozens of people and drew condemnation from the government, black opposition groups and newspapers.

Bank action threatens Nigerian oil project

By William Keeling in Lagos

A \$1bn project between Mobil Nigeria and the state-owned Nigerian National Petroleum Corporation to develop the Oso condensate field in the Niger delta has been placed in doubt.

The London Club of commercial banks has refused permission for the Nigerian government to raise security for project loans. Negotiations to reschedule the government's \$5bn debt to the banks are despatched.

Without Nigerian government guarantees, the World Bank will be unable to follow through its initial pledge of \$150m in project finance. Government guarantees are also necessary for planned export credits from the US, Japan and France totalling \$400m.

Oil industry officials report that up to \$200m has already been invested in the project. The London Club banks are not themselves contributing to the project's finance, but under existing agreements the Nigerian government must receive the club's permission before it can raise security.

The government told the club the additional revenue that the project will provide for

Nigeria would "improve the government's ability to service its external debt, including that to the London Club".

The action of the London Club was described by one oil executive as unexpected and a case of "sour grapes".

The condensate project, to be owned by Mobil (40 per cent) and Nigerian National Petroleum (60 per cent), is part of Nigeria's efforts to diversify its economic base away from the export of crude oil. The Oso field has an estimated 450m barrels of condensate which is excluded from Opec quotas.

Production of 100,000 barrels per day was expected to begin in 1993. A number of commercial banks outside of the London Club have also expressed an interest in the project.

Bankers report that the central attraction is a condition that all the revenue earned from the project is to be paid into offshore Escrow accounts in order to ensure repayment of project loans.

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Cape Verde holds first multi-party elections

By Henry Hamman in Miami

THE trial of ousted Panamanian leader General Manuel Antonio Noriega on drug-trafficking charges, scheduled to begin later this month, has been delayed until June 24 in Miami.

The delay was announced on Friday by federal District Judge William Hoeweler during an unusual pre-trial hearing at which Gen Noriega's lawyers questioned prosecutors about possible misconduct by the government in preparing the case against the general.

Two prosecutors, Mr Michael Sullivan and Mr Myles Malman, were asked about subpoenas they issued for recordings of Gen Noriega's private telephone calls. The subpoenas, issued over seven months last year, were framed to avoid giving

Noriega drugs trial postponed

By Henry Hamman in Miami

notice to the defence, a possible violation of rules of procedure.

The existence of the recordings came to light when the Cable News Network broadcast portions of them in defiance of a court order.

Among the subpoenaed conversations were some between Gen Noriega and his defence team.

Such conversations are normally considered privileged, and the defence is trying to show that the prosecution's access to these conversations violated Gen Noriega's rights to a fair trial.

Mr Malman and Mr Sullivan testified that they used screening procedures to avoid exposure to privileged conversations.

The defence has also raised questions about the use of a former Noriega aide, José Blum, to evaluate the general. Mr Blum has become a suspect in the investigation about the leaking of the tapes to Cable News Network. Mr Blum is scheduled to testify on Tuesday.

Judge Hoeweler has also moved to settle the question of whether Gen Noriega's current legal team will remain on the job for the trial. The lawyers have not yet been paid for their work.

Gen Noriega says he has no money since all his bank accounts have been frozen. Judge Hoeweler told the defence they must say on January 25 whether they will remain on the case.

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Friction at Kuwait investment body

By David Owen

IT IS SCARCELY surprising that there are turbulent times at the Kuwait Investment Office (KIO), the powerful and secretive London-based fund management body which handles a large chunk of the emirate's foreign assets of more than \$100bn (\$51.8bn).

In a move unprecedented within the organisation, however, 13 KIO executives recently resigned.

Most of them continue to work at the body's drab Chesapeake headquarters, and a three-man committee - including Sheikh Salem Abdul-Aziz al-Sabah, the Kuwait central bank governor - has been appointed to look into underlying grievances. According to Sheikh Salem, the committee hopes to conclude its business in about a week.

At one level the wrangling appears to signify, as Sheikh Salem contends, little more than a "misunderstanding" over job descriptions.

But at another, it is seen as emblematic of more longstanding and deep-seated differences in the Kuwaiti power structure. As one observer says: "The KIO almost symbolises Kuwait at the moment, so anything that happens there must have a political undertone."

On an administrative plane, Mr Salah al-Maousherji and his fellow resigners are thought to

be dissatisfied both with the structure of the KIO, which manages about \$80bn of the emirate's investments, and with the nature of their own responsibilities within it.

"The argument is over whether Mr al-Maousherji should be above or below the office's layer of British investment managers," says a former KIO employee. The 25-year-old organisation is "a bit like a Scottish trust looking after \$100m", he adds. "It grew from 30 to 250 people without a change of structure."

The recent death of Mr Trevor Ball, who was with the KIO for more than 20 years, removes perhaps the most powerful of these British investment managers.

"He was a very powerful man simply because of the number of jobs he had collected under him," according to the former employee.

The main protagonists in the political struggle, meanwhile, are the al-Sabah family that has long ruled Kuwait and a grouping of prominent outsiders who want a more meritocratic approach to public appointments and clearer distinctions between the roles and interests of the state and the ruling family.

The KIO has traditionally been closely identified with the al-Sabahs, even though the

bulk of the assets it handles are kept in the Reserve Fund for Future Generations (RFFG), which amounts to a lucrative state pension fund. Before the Iraqi invasion, the RFFG was allocated 10 per cent of oil revenues.

This widespread impression of the KIO as something of an al-Sabah fief has survived the creation in 1992 of a Kuwait-based Kuwait Investment Authority (KIA). Technically, the KIO is now merely an arm of this younger body. Formed in response to calls to keep the KIO under a tighter rein, the KIA is identified rather with the outside faction.

According to insiders, the KIA's influence became increasingly apparent through tightening of internal KIO procedures. "When I went there, secretaries were dealing shares on behalf of their bosses," says a former employee of the office. "That has not happened for some years."

This trend culminated last February in the decision to recall to Kuwait Mr Fouad Jaffar, the long-standing KIO general manager. Mr Jaffar was widely regarded as a symbol of the organisation's autonomy.

Mr al-Maousherji was one of three new executives assigned to the KIO in the immediate aftermath of Mr Jaffar's departure. With a non-al-Sabah family-member - Mr Jassem al-Kharafi - then in the post of finance minister and the head of the KIA, the balance of power appeared to be tilting.

The continuing strength of the al-Sabahs' hand was made manifest four months later in June, however, when Sheikh Ali Khalifa al-Sabah (previously oil minister) assumed the finance portfolio - formerly the only main government department not headed by a member of the ruling family.

It was ironically underlined by the Iraqi invasion in August: this justified in the darkest possible way the original decision to entrust a large portion of the emirate's wealth to a relatively independent body based in the City of London's safe haven. Many KIA officials now find themselves twiddling their thumbs at KIO headquarters.

It is likely, in sum, that this reassertion of al-Sabah hegemony, coupled with the fraught atmosphere engendered by the Iraqi occupation, contributed significantly to the frustrations underlying the batch of resignations.

Sheikh Salem, however, characterises accounts of internal power struggle as exaggerated. "Politicians sometimes play," he says. "But there are resignations in any institution."

Reservists fear for employment rights

By Lisa Wood

CONCERN about the employment rights of reservists called up to serve in the armed forces in the Gulf has been expressed to the government by Mr Norman Willis, general secretary of the Trades Union Congress.

In a letter to Mr Tom King, the defence secretary, Mr Willis said the natural anxieties of reservists and their families should not be exacerbated by fears over such issues as the maintenance of income levels, job security and the protection of pension rights.

Mr Willis said he understood there were statutory provisions which could offer limited protection, particularly in some areas of the public sector.

He asked for clarification on how this was operating and what action the government was taking to ensure that private sector employers also honoured their obligations to the individuals concerned.

The legislation which applies to reservists who either volunteer or are called up to serve in the Armed Forces is the Reserve Forces (Safeguard of Employment) Act 1985. The provisions of the act are limited, according to Income Data Services, a research organisation.

It said the act simply required that reservists should



British soldiers use wire to detonate and clear landmines in a desert exercise

not be dismissed before service on account of their actual or potential military obligations and that they should be reinstated once their service ended.

IDS said the act did not cover areas relating to pay, pensions, death in service and other benefits. "Some employ-

ers are choosing to supplement reservists' military pay and to preserve all rights under their contracts of employment but it is not obligatory for all employers to do so." It said there was a lack of guidance as to what policy employers should adopt in the matter.

IDS said: "If we accept the

principle that reservists should not be disadvantaged by compulsory call-up, there are clear arguments for extension of statutory protection beyond a right to reinstatement. Whether the cost of this should be picked up by the government or employers is a matter for debate."

Brazilian mayors die in jet crash

By William Dawkins in Paris

A LEAR jet crashed in the Brazilian state of Minas Gerais killing five people, including the mayors of two small cities, according to local newspapers.

Reuters reports from Rio de Janeiro. The plane was on route from Brasilia when it crashed on Friday outside Belo Horizonte, about 430 km north-west of Rio.

Peking tries fence mending with Paris

By William Dawkins in Paris

CHINA today stages its first official visit to France since the Chinese government's violent crackdown on pro-democracy activists in June 1989, the latest sign in a gradual improvement in relations between the two countries.

Zou Jiahua, deputy prime minister responsible for planning, will be meeting Mr Michel Rocard, the French prime minister, and three other members of the govern-

WORLD ECONOMIC INDICATORS

FOREIGN EXCHANGE RESERVES (US\$m)

	Nov '90	Oct '90	Sep '90	Nov '89
Japan	69,429	68,799	68,102	78,005
W. Germany	62,320	61,094	59,870	54,814
Italy	61,888	60,086	58,422	42,110
UK	33,010	32,000	31,000	31,191
Netherlands	16,228	16,337	15,877	14,940

Source: IMF

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INTERNATIONAL NEWS

Lithuanian crackdown appears to be in defiance of Federation Council's orders

Gorbachev's role called into question

By Quentin Peel in Moscow

YESTERDAY'S violent military action in Lithuania, amounting to a virtual coup d'état against the republic's government, appears to have been taken in direct defiance of the orders of President Mikhail Gorbachev's Federation Council, now the highest executive authority in the Soviet Union.

Yet democrats, radicals and many of the nationalist leaders in the Baltic republics are convinced the Soviet leader must have known about the operation and given it his blessing. They believe it was his determination to impose effective martial law on the three Baltic republics, beginning with Lithuania, which precipitated the resignation of Mr Eduard Ševardnadze, the foreign minister, just before Christmas.

On the other hand, some leading participants at Saturday's crucial meeting of the Federation Council, which involved the presidents and premiers of most of the Soviet republics, fear Mr Gorbachev may not control the actions of

his military commanders in the rebellious regions.

"We can only come to one conclusion," Mr Dainis Ivas, vice-president of the Latvian parliament, said yesterday. "Either Gorbachev is lying, which I believe, or he is not in control of the situation. I don't believe that."

Mr Edgar Savisaar, Estonia's prime minister, feared the contrary. "Gorbachev was very worried about the situation, and said he needs further information about it," he said. It seemed that "the conservatives and the army" were trying to pressure him into imposing presidential rule.

"Lately there has been a tendency for people to say one thing in Moscow, but what really happens on the spot is quite different. I am afraid it is a very dangerous tendency, because the Ministry of Defence and the headquarters are losing touch with the army on the spot, and the colonels and majors are taking over," Mr Savisaar added.

Others dismiss the idea that

Mr Gorbachev was not in complete control of the operations of his military commanders, who have repeatedly insisted in recent months that their job is to defend the constitution - and the unity of the country - but not to take political decisions.

Mr Mikhail Poltoranin, for example, the Russian information minister and close ally of Mr Boris Yeltsin, the Russian Federation president, told the Reuters news agency: "Nothing is done without his approval. Haven't the bandages fallen from your western eyes yet?" It is also open to doubt that the military commanders, whether in Moscow or in the Baltic republics, know or care about the distinction between political and constitutional action, especially when the whole Soviet constitution is up for renegotiation.

Another key question is whether Mr Gorbachev has been getting accurate information from the Baltics.

He has certainly never seemed to appreciate the real

depth of nationalist sentiment there, above all in Lithuania, where a steady 70 per cent of the population declare themselves consistently in favour of outright independence.

The Soviet leader, in contrast, always insists their nationalist leaders are unrepresentative political opportunists, in flagrant contradiction to all known opinion polls.

The official media in Moscow has been more dishonest in its reporting of the Baltic republics in recent months than over any other issue, with the bias becoming hysterical in recent days. Thus the official line voted by the Tass news agency, the Soviet television and all leading Communist party papers has been that there is a real popular backlash against the nationalist assemblies.

The truth is that in every case that backlash has been clearly orchestrated, and it represents little more than Russian-speakers and hardline conservative communists.

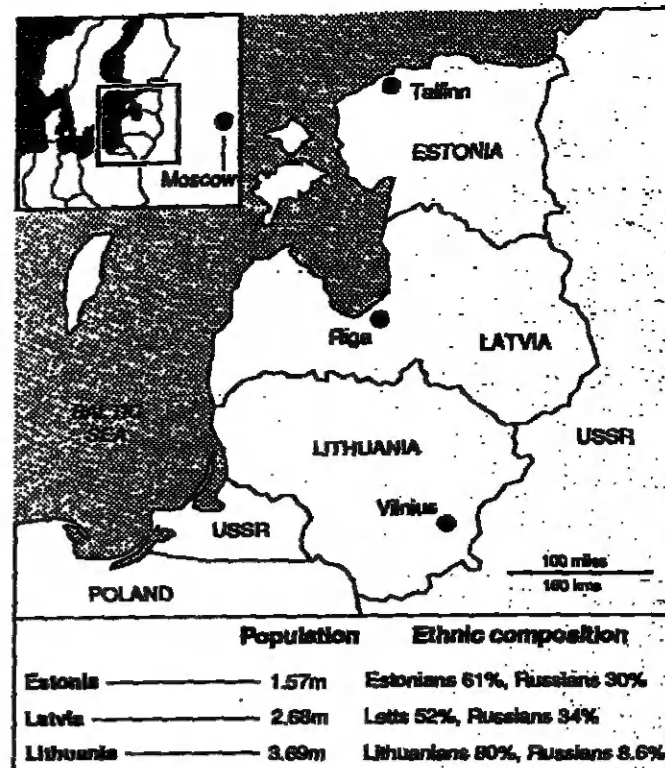
The lies reached a crescendo

this week when Mr Rafik Nischanov, a leading Gorbachev adviser and chairman of the Soviet of Nationalities, claimed there were 60,000 demonstrators on the streets of Vilnius denouncing the Lithuanian assembly, and 10,000 Lithuanians. The reality was perhaps 5,000 of the former, probably less than half the number of Lithuanian demonstrators.

Mr Boris Fygo, the interior minister, apparently gave a similarly distorted account at the Saturday meeting of the Federation Council, and Mr Gorbachev was reportedly alarmed and surprised when a majority of the republican leaders rejected his evidence.

"The facts he gave were just the opposite of what is going on," Mr Savisaar said. "He tried to diminish the role of the army and gave a picture as if the Lithuanians were battling each other."

"I am glad that Boris Yeltsin and representatives of other republics did not support him, and told him he was ambiguous and inaccurate."



The question remains whether the Soviet leader is being deliberately misled by conservative advisers, including the army high command, or whether he is equally party to a cynical misinformation

campaign designed to justify repressive action against the elected parliaments.

The coming days must show whether the Soviet leader is still in command of his empire or not.

Crackdown puts summit at risk, Moscow warned

By Our Foreign Staff

THE US, European Community and other countries yesterday condemned the Soviet crackdown in Lithuania where 13 people were reported killed and 110 wounded when Soviet troops stormed the republic's broadcasting station.

The intervention could put at risk the improvement in superpower relations and next month's US-Soviet summit in Moscow. It might also push the EC into reconsidering its offer of aid, officials said.

Mr James Baker, US secretary of state, said the use of force contradicted President Mikhail Gorbachev's basic reformist principles of perestroika, glasnost and democratisation. Partnership between the US and Soviet Union was impossible in the absence of shared values, he said.

High-ranking NATO officials held an emergency meeting in Brussels to discuss the Red Army's action and the European Community strongly condemned the "brutal events". EC foreign ministers will hold an emergency meeting in Brussels today to discuss the intervention. The session was announced by officials in Luxembourg, which holds the rotating EC presidency.

Earlier yesterday the EC condemned the Kremlin's military action in rebel Lithuania and demanded an explanation from Moscow.

Belgium said the EC might reconsider its promise of aid to the Soviet Union because of the crackdown. "We must explain clearly to the Soviet Union that our aid is conditional," Mr Mark Eyskens, the foreign minister, told Belgian television. "We have a means

of pressure," he said, adding that the aid programme could be reviewed.

Events in Lithuania caused dismay and anxiety in Germany where Mr Gorbachev's reform politics have traditionally found its strongest European backer.

The widespread sympathy for Mr Gorbachev and his country's people - exemplified by the DM150m-plus raised in the past month for emergency supplies for the Soviet Union - is sure to decline.

Chancellor Helmut Kohl sent a private message to Mr Gorbachev expressing his concern.

Mr Hans-Dietrich Genscher, German foreign minister, and his French counterpart, Mr Roland Dumas, sent an appeal to Mr Gorbachev to cease using force in Lithuania and condemn "this blow against democracy and human rights".

Although the US may not wish to take precipitate action until the Gulf crisis is resolved, comments by Mr Baker and other US officials suggest the US will review the modest agreements on economic and political co-operation.

More seriously, the US Congress seems likely to defer consideration of the recently signed Conventional Forces in Europe Treaty drastically cutting east and west arms and soldiers in the central zone.

Senior US officials insisted yesterday that Washington had sent several stern messages to Moscow warning about the repercussions of a crackdown on legitimate political dissent and undermining long-standing US policy of not recognising the annexation of the Baltic republics in the Soviet Union.



Lithuanians attempt to stop a tank from crushing a fellow demonstrator during a Soviet assault on the radio-television station in Vilnius early yesterday morning

However, the crackdown in Vilnius came just 24 hours after President Gorbachev telephoned President George Bush, raising questions about the degree to which the Soviet leader may have warned Mr Bush about the use of force, using general terms such as the need for "policing".

Mr Stasys Lozoraitis, the Lithuanian chargé d'affaires in Washington, said he understood Mr Bush had expressed gratitude to Mr Gorbachev for Soviet support in the Gulf crisis and avoided a detailed discussion of the crisis in Lithuania. It is possible that Mr Gorbachev took this as a signal

that the US would not react strongly to the use of force, Mr Lozoraitis said.

Czechoslovakia, where a democracy movement in 1988 was smashed by Soviet-led intervention, has also condemned the use of force and said it could leave the Warsaw Pact as a result.

Powers of next Soviet premier to be truncated

By Quentin Peel

PRESIDENT Mikhail Gorbachev has served notice that his future prime minister will be in charge of the economy and little else, according to the short list of four names he submitted at the weekend.

The favourite is Mr Valentin Pavlov, the current minister of finance, who is seen as an enlightened bureaucrat but in no way a radical reformer.

None of the four names presented by Mr Gorbachev to Saturday's meeting of the Federation Council, the Soviet Union's highest executive authority, is noted as a real reformer, further confirming the abandonment by the Soviet leader of plans for rapid and radical steps towards a market economy.

Instead, two of the four are technocrats from outside the party hierarchy, while two are both top party officials and leading supporters of the massive military-industrial establishment.

Mr Pavlov's name has been mooted for some weeks as a possible successor to Mr Nikolai Ryzhkov, the current premier, now recovering from a heart attack in hospital. His weakness is that he has presided over an explosion in money supply during the past year, and failed to make any real impact on the huge budget deficit. He has loyally followed the "administrative" reform policy of his government.

Mr Pavlov, a former chairman of the state price committee - a key element of the central planning system - and before that deputy finance minister, is seen as a compromise candidate. "He will be a reformer if that is what he is

told, and a conservative if that is what he is told," according to one former colleague.

The other technocrat is Mr Vladimir Shcherbakov, the youthful chairman of the state labour committee, which makes him really the employment minister. Although one of the more enlightened members of the reformed government, he has not particularly distinguished himself with innovative thinking.

The other two candidates are closer to both the Communist party and the defence industry. Mr Yuri Maslyukov, the current chairman of the Gosplan planning body, is a full member of the politburo, and probably the second most powerful man in the Ryzhkov team. Mr Oleg Baklanov, the central committee secretary in charge of the defence industry, would be the most conservative choice.

The Federation Council, reeling from its debate on the crisis in Lithuania, instructed Mr Gorbachev to choose just one name from the list by Monday or Tuesday.

Valentin Pavlov: not reformer

Since then several more allegations have emerged. Last night Mr Späth admitted he might have behaved slightly foolishly but denied that business gifts had influenced him in any way. He claimed he was the victim of a "politically motivated campaign".

In mid-1988 Mr Späth was openly talked of as a possible successor to the then disapproving Chancellor Helmut Kohl. But the liberal wing of the party did not move against Mr Kohl and by the end of that year the chancellor had undermined their influence and Mr Späth was voted off the CDU party executive.

Nonetheless, even after Mr Kohl's decisive election victory last December, many commentators speculated that the event of serious economic difficulties in east Germany and growing unpopularity of the Bonn government Mr Kohl might be forced to resign to make way for a technocrat like Mr Späth.

● In view of the precarious world situation, the coalition parties in Bonn are determined to form a government by the end of the week after nearly one and a half months of talks over a new programme.

Yesterday it was decided to raise child benefit and to introduce a carbon dioxide tax. At the end of last week agreement was reached on raising DM250 (12.1bn) mainly through a 2.5 per cent point increase in unemployment insurance - which is needed to keep the public sector deficit at about DM150bn.

Albanian group to act on human rights

A DOZEN leading Albanian intellectuals and university professors have founded the country's first pressure group on human rights issues, the Albanian Human Rights Forum, writes Kevin Hope in Tirana.

Members of the organisation said yesterday their first campaign would be to collect details on political detainees and prison conditions in Albania, whose communist government has frequently been criticised for restricting human rights.

"We will gather information from around the country which will be made available to international organisations such as Amnesty International," said Mr Ramaz Lami, one of the forum's founders.

Although the forum was set up under new legislation per-

mitting political parties, it will not take an active political role or run candidates in the February 10 election, he said.

But six founder members of the forum who belong to the ruling Albanian Party of Labour will resign from the party to "be able to work effectively for the release of political prisoners," he said.

Last week the government announced the release of more than 200 political prisoners but it is not clear how many remain in jail. Mr Besnik Mustafaj, another founder of the group, said.

He put the figure "in the high hundreds".

● Albania has applied to join the International Monetary Fund and the World Bank, the official Albanian news agency ATA said. Better reports from Vienna.

Davy secures \$200m US contract

By Charles Leadbeater, Industrial Editor

DAVY, the British engineering group, has strengthened its position in the US steel production equipment market by winning a contract for \$200m (£103.6m) galvanising line for a leading steel plant.

Davy Pittsburgh, the Davy group's main US subsidiary, has won the contract to supply the line to Pro-Tec Coating Company, a joint venture between USS, the steel division of USX, and Kobe Steel of Japan. The deal is one of the largest single contracts awarded in recent months.

Davy Pittsburgh will design and construct a hot dip galvanising facility in Leipsic, Ohio. The line will mainly serve the US motor industry. Galvanised steel is becoming increasingly commonplace in the motor industry, especially with the growth of Japanese car manufacturing plants in the US.

The order from the joint venture comes after a \$100m order in October to build two galvanising lines for Bethlehem Steel at its plants at Burns Harbor, Indiana and Sparrows Point, Maryland.

The orders indicate that investment in the US steel industry remains strong, in spite of a sharp weakening in steel prices in recent months and falling demand from the construction and automotive industries.

Davy, which has been hit by a series of disastrous contracts in the UK oil industry for offshore and onshore work, is currently in talks with several companies over the possible disposal of peripheral divisions.

Unravelling the enigma of Japan's investment

Guy de Jonquieres on a book analysing the nation's business expansion in Europe

THE SURGE in Japanese direct investment on both sides of the Atlantic in the past decade has stirred anguished political controversy, which has at times overshadowed long-standing bilateral disputes with Japan over imbalances in visible trade.

The arguments have exposed ambivalent attitudes in host economies. In the US, while states compete eagerly to woo new Japanese plants, congressmen have been demanding stricter controls to stem the recent wave of Japanese acquisitions.

In Europe, equally sharp divisions have emerged over the "transplants" established in Britain by Japanese companies. These are championed by the UK government, are resented by France and Italy, which have sought to shackle them with local-content requirements and output restrictions.

Yet for all the heated debate, surprisingly little is known for sure about Japanese foreign direct investment (FDI). Why does it happen? How is it related to trade? What is its impact on host economies? And what policies should host countries adopt?

These issues are given sharper focus in a forthcoming book by two economists at the Royal Institute of International Affairs, which analyses the recent expansion of the Japanese business presence in Europe.

As the authors point out, western reactions to Japanese FDI are out of proportion to its economic importance. In the European Community it totalled a mere \$45bn (£33.3bn) at the end of 1989, and inflows

during that year represented only 6 per cent of all the FDI received by EC countries.

Furthermore, the official value of Japanese investments to date in EC manufacturing - the book's main concern and also the source of most controversy - is less than 10 per cent of which less than half is in the politically sensitive sectors of electronics and cars.

Two explanations are offered for western reactions. The first is the rapid growth of Japanese FDI in Europe, which doubled in value roughly every two years in the 1980s.

That mirrors the explosion in FDI outflows by the world's five largest industrialised countries, which increased seven-fold between 1982 and 1989 - much faster than world trade.

The second reason is that direct investments in greenfield sites, the source of the greatest political controversy in Europe, are highest in those industries where Japanese companies enjoy their keenest competitive edge, and hence most likely to have an impact on European rivals.

In Britain and Germany, which have attracted a large share of Japanese manufacturing investments, two-thirds are in greenfield sites.

These findings support the book's central thesis that the overriding reason why Japanese companies come to Europe is to extend and deepen their market presence in activities where they possess clear comparative advantage and have already built up substantial exports.

In sectors where Japanese companies are less competitive, many prefer to enter

European markets through alliances and joint ventures with local partners.

The book argues that although trade protection may have influenced the timing of Japanese companies' decisions to invest in Europe, it is not the root cause. "Their technological and managerial assets enable them to produce behind trade barriers that the EC has erected against them, but they would still come to Europe

example of components for local assembly. Furthermore, the book argues that far from displacing exports, direct investment enables Japanese companies to shift production of maturing products to Europe, releasing resources at home which are then used to develop fresh products and technologies for export.

The pattern of Japanese investments in Europe, unlike those by US companies, has been skewed by national trade barriers. However, because many Japanese manufacturers' priority is to expand market access, they have often located in countries where they already have substantial sales, where a network of local suppliers exists and where local competition is relatively weak.

That is particularly true of greenfield sites and helps to explain why all three leading Japanese car companies have chosen to build "transplants" in Britain. The role of financial incentives in attracting such investments is found to be insignificant.

Although Japanese companies have sought in the past to take advantage of low wages and overcome national trade barriers by locating in countries on the periphery of Europe, such as Ireland and Spain, their investments have increasingly tended to cluster in wealthier markets nearer the centre.

In 1989, 61 per cent of Japanese affiliates in Europe were located in Britain, France and Germany, up from 47 per cent five years earlier. This trend is expected to continue, as Japanese components suppliers set up in Europe to serve Japanese-owned assembly plants.

Historically, FDI has grown broadly in line with exports. Although the precise links between the two are hard to establish, increased FDI may even lead to higher exports; for



even if no such barriers existed.

The authors claim the prospect of European integration after 1992 has done little to stimulate Japanese direct investment in Europe. They also dismiss the argument, popular among some Brussels policy-makers, that encouraging or coercing Japanese companies to produce more in Europe will lead them to cut their exports from Japan.

Historically, FDI has grown broadly in line with exports. Although the precise links between the two are hard to establish, increased FDI may even lead to higher exports; for

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UK NEWS

Generators seek bigger portion of power market

By Juliet Sychrava

THE TWO electricity generating companies have asked Professor Stephen Littlechild, the industry's regulator, to allow them to compete to supply a further 40.5 per cent of the large industrial consumers market in electricity.

National Power wants access to a further 22.5 per cent and PowerGen to a further 18 per cent of the total market.

The generators are allowed now to supply a maximum of only 12.5 per cent each of electricity demand in the Manweb and South Wales Electricity regions, 10 per cent each in the Yorkshire Electricity and Northern Electric areas, and 7.5 per cent each in the other eight regions.

National Power has asked Prof Littlechild to lift the limit to 15 per cent in the Manweb, South Wales, Northern, and Yorkshire regions, and to 9 per cent in the East Midlands, Midlands, North West, and London regions.

PowerGen has asked for a limit of 15 per cent in the Manweb, South Wales and Northern areas, a 13.5 per cent limit in the Yorkshire region, and a 9 per cent limit in the East Midlands, Midlands, and North West.

Their petition has aroused a strong response from a number of the regional electricity companies in areas that would be affected. "They are trying to keep us out of the generating business," one chairman said.

Some regional companies believe that by capturing more large industrial customers, National Power and PowerGen

hope to prevent the 12 regional companies from investing in independent electricity generation projects, which typically need to be backed by off-take contracts with large customers if they are to secure financing.

The two generators said, however, that the proposed increases would simply allow them more flexibility to meet growing demand, primarily from existing customers.

The confrontation between generators and regional companies comes as both are in the process of negotiating new contracts with each other, and with large industrial customers taking more than 1 megawatt who are free to choose their supplier.

Prof Littlechild, who is expected to announce his response to the two generators' appeal on Friday, said he realised that this was a concern among the regional companies, and would be consulting them before making a decision.

Mr Colin Webster, National Power's commercial director, said it was simply common sense to raise the limits, which were last reviewed a year ago.

"They were set in relation to the business we were doing then," he said. "It is nonsense if the demand from customers who are with us now grows, and we can't meet it because we were exceeding the limit."

There had to be some dynamism in the limits, he said, to reflect the natural growth in demand from the generators' existing customers.

FT SATELLITE MONITOR

BSkyB television reaches 1.28m homes

By Alice Rawsthorn

NEARLY ONE in every 15 British households now receive the BSkyB satellite television service, according to the latest survey by the FT Satellite Monitor.

The survey, which is compiled monthly for the FT by Continental Research, estimates that 75,000 new satellite dishes were installed in December, the first full month of sales since the merger between Sky and BSB to form BSkyB.

That means that 1.28m British homes received satellite television by the end of 1990, nearly three times as many as at the end of 1989.

BSkyB seems set to increase its penetration rapidly over the next few years, according to Continental Research. It predicts that the number of dish installations will nearly double to 2.3m - more than 10 per cent of all households - by the end of this year.

Continental Research expects to see continued growth in the mid 1990s. It predicts that 6.6m households, or nearly one in three of all homes, will have installed satellite dishes by the end of 1994.

The merger between Sky and BSB has been politically and commercially controversial. BSkyB, in which Pearson, owner of the Financial Times, has a stake, is being used by suppliers and retailers of the BSB Squarial dishes. There has also been an outcry over the political implications of having one, rather than two, satellite systems in the UK.

However, the survey suggests that the public's reaction to the merger has been positive. Nearly half of all the households planning to install a dish over the next few months said they had been "more inclined" to install them since the merger.

Levitt creditors meetings

By Richard Lapper

UNSECURED creditors of the Levitt Group, the financial services group that collapsed last month, will get little or none of their money back.

At least 300 creditors, as well as a few employees and investors, are expected to attend two meetings (one for Levitt Group Holdings, the other for Levitt Group, the main trading company) scheduled for today.

Most can expect to leave the meetings disappointed. KPMG Peat Marwick McLintock, the liquidators, said yesterday:

"We think there will be little or nothing for the unsecured creditors."

Levitt Group's liabilities are in the region of £40m. According to Mr Tim Roberts, of KPMG, Levitt's assets amount to "between £250,000 and £500,000". Among them are a box at Arsenal football club said to be worth £100,000.

Six directors of Levitt Group are likely to be present although Mr Roger Levitt, the group's chief executive, will stay away.

CBIFT DISTRIBUTIVE TRADES SURVEY

Retail sector deeply pessimistic about sales outlook

By Peter Marsh, Economics Staff

BRITAIN'S retailers had a decidedly unmertry Christmas. Hopes expressed by many shops and stores in pre-Christmas sales spurt failed to materialise and they are deeply gloomy about the immediate business outlook.

Those are some of the conclusions from the latest Confederation of British Industry/Financial Times distributive trades survey, published today.

The survey polled 522 companies in retailing, wholesaling and motor trades between December 7 1990 and January 3 this year. The answers provide a barometer of opinion in an industry that has seen sales prospects deteriorate since the summer as the government's high-interest-rate policy has begun to bite.

The slowdown in consumer demand has affected in particular many shops and stores. The retailing trade saw virtually flat year-on-year growth in

sales volumes in both November and December. With its pre-Christmas sales campaigns having failed to show much impact, the sector is more depressed about future sales than at any time since the CBIFT survey began in 1983.

Of the 378 retailers in the survey, 34 per cent said they expected lower sales during January compared with the same time last year, while 28 per cent said they anticipated higher sales. That gives a negative

balance of 6 per cent, the first time since the survey started that retailers have expressed an overall view that year-on-year sales volumes were about to show a decline.

In last month's CBIFT survey the retailers were far more optimistic. A balance of 21 per cent said they expected higher sales in December than last year.

But, as this month's survey shows, a balance of only 2 per cent found that their sales in

December were higher than at the same point in 1989. The growing signs of the recession since last summer have similarly affected wholesalers. As for the motor trade, it noticed the reduction in demand from consumers earlier than other parts of the distribution sector and suffered falling year-on-year sales throughout 1990.

One crumb of comfort for motor dealers is that their expectations regarding future

sales appear to have stabilised, albeit at gloomy levels. Many of the groups in the survey are reporting high levels of stocks, indicating that consumers can expect bargains over the coming weeks as prices are cut to clear unsold goods.

Of all the 522 companies in the survey, 44 per cent reported sales volumes in December lower than the same period a year ago, while only 27 per cent said sales were higher.

That led to a negative balance of 17 per cent of companies reporting reduced sales, compared with a negative balance of 9 per cent at the time of the previous survey last month.

The speed with which the recession has affected the distribution industry is shown in the accompanying charts. As pared with last September, a balance of 17 per cent of companies in the survey had

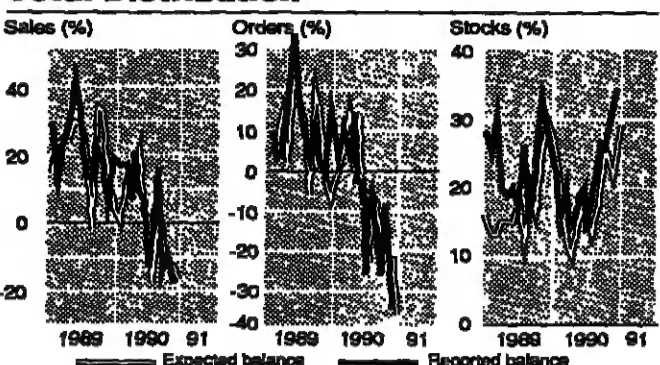
reported a year-on-year sales increase. As for sales expectations, a balance of 16 per cent of all the distribution companies in the survey said they thought sales in January would be lower than in the same month in 1990. In December the comparable negative balance was 12 per cent.

The effect on suppliers to the distribution industry - consisting mainly of manufacturers and companies in other areas of services - is beginning to look catastrophic.

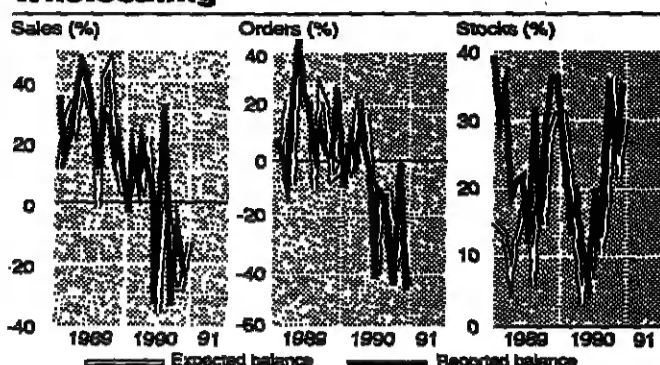
A balance of 35 per cent of the companies in the survey said they ordered lower volumes of goods from suppliers last month than in December 1989, compared with just 8 per cent in the previous survey.

A balance of 37 per cent of companies expects to be reducing orders in January, compared with the same period last year. The comparable figure in the last survey was 21 per cent.

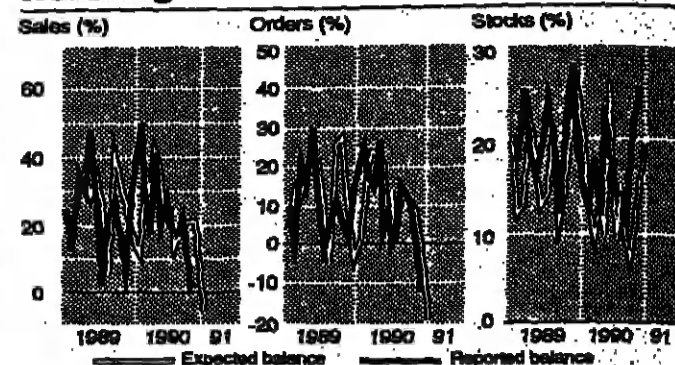
Total Distribution



Wholesaling



Retailing



Few bills paid within a quarter

By Andrew Jack

THREE QUARTERS of British businesses have to wait three months or more before their bills are paid, says a Gallup poll of 250 financial directors released today.

The poll found that 76 per cent of companies are not paid by their customers until an average of at least 90 days after invoicing. Only 14 per cent receive their money within one month.

Seventy per cent of the directors believe late payment is making the recession worse, and 96 per cent say it adds to their business difficulties.

However, although a quarter said invoices should be paid within 30 days, only 15 per cent of companies paid their own suppliers within a month.

"The message at a time of recession is that cash flow, if not king, should be very high up the list of priorities," said Mr Richard Pearson, national chairman of Pannell Kerr Forster, the accountants who commissioned the survey.

"Companies - especially small family-run firms - need to adopt a much tougher attitude towards credit control and take active measures to ensure they are paid what they are owed on time," he said.

The survey showed that only 36 per cent of companies take steps such as discounts on early payment or interest charges on late bills. Yet 93 per cent of those charging interest did not lose customers and were glad they introduced the system.

Nearly 60 per cent of businesses want the government to introduce legislation on late payment that would force debtors to pay interest above base rates on outstanding debts after an agreed period.

The UK is the only EC country that lacks such a law, said Mr Pearson.

Two co-op societies plan £500m merger

By Andrew Jack

TWO OF Britain's highest-turnover co-operatives will merge in April to create the largest independent retail society in the country, if their members accept their board recommendations.

The directors of United Co-operatives, based in Stoke-on-Trent, Staffs, and Norwest Society, based in Wythenshawe, Manchester, agreed on Friday night to combine into a single society to be called United Norwest.

The merger would create a group controlling 5.5 per cent of the trade of the UK co-operative movement.

It would manage nearly 400 trading units in the north of England, including 29 super-

stores, eight department stores, 115 convenience stores, 100 supermarkets, 39 travel outlets and 27 pharmacies.

Combined turnover of the two societies for the year to January 31 1990 is £519m, giving a "net" profit equivalent to pre-tax profits of £7.1m. Total employment is about 10,000 staff.

Members of Norwest, the seventh-largest society in the country, will vote on the plan to "transfer their engagements" to United in a series of regional meetings to be held during March and April.

There are several thousand active voting members in Norwest, said Mr Iain Williamson, its spokesman, yesterday.

"It certainly won't be a rubber-stamp job."

The merger is significant not only because of the size of the resulting group but also because both societies appear to be profitable.

Many societies have been forced to combine over the past few years to avoid financial collapse.

It reflects the recent trend towards a smaller number of large regional societies within the co-operative movement.

From more than 1,000 societies at the turn of the century, the number today has contracted to about 80.

Mr Harry Lovatt, chief executive of United, said the merger would bring economies

of scale, particularly in marketing.

There are no plans for compulsory redundancies, closure of outlets or a reduction in the level of community involvement that characterises the societies.

If the merger is approved, Mr Lovatt will become joint chief executive of United Norwest with his counterpart at Norwest, Mr Rod Aspray.

United Co-operatives is already the third-largest society in the country by sales. It is also the largest independent regional retailer, since the Co-operative Wholesale Society (CWS) is nationally based, and the Co-operative Retail Society is owned by CWS.

Business failures peak in Ulster

By Our Belfast Correspondent

BUSINESS FAILURES in Northern Ireland reached a record last year, according to figures published today by Dun and Bradstreet, the business information company.

The number of companies that collapsed increased by 15 per cent, from 362 in 1989 to 416, company bankruptcies increased by 21.2 per cent to 234, and company liquidations rose by 7.7 per cent to 162.

The figures identify the rate of failure in Northern Ireland as the lowest in the UK, but the pattern of decline in business fortunes suggests a ripple effect spreading outwards from the south-east of England to the UK's periphery.

Mr Gareth McWilliams, Dun & Bradstreet's manager for Northern Ireland, said that the figures were a disturbing indication of the state of the province's economy, although more business start-ups would inevitably produce more failures.

Small companies were suffering most. "They have fewer financial reserves and are the first to feel the pinch during a regime of high interest rates. If the high cost of borrowing continues, we would expect to see a stronger increase in liquidations during 1991 as the larger companies begin to feel the effects."

There were marked differences between industrial and commercial-sector performance, with the construction industry faring relatively well.

The worst increases in company bankruptcies were in private manufacturing concerns. In retailing, the number was unchanged.

Liquidations increased significantly in the investment and property businesses and in retailing. There were fewer collapses in the catering and pub trades.

Head teachers fear move to central control

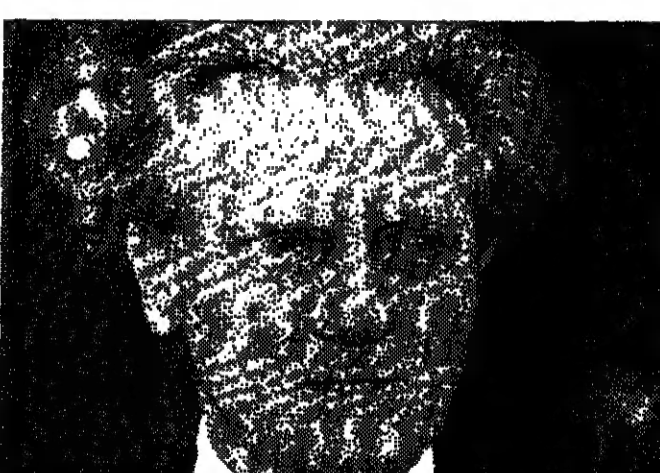
By Norma Cohen, Education Correspondent

REMOVAL of education funding from council budgets in a reform of the community charge, or poll tax, will lead to greater government control over education policy, the National Association of Head Teachers has warned.

In a letter to Mr Michael Heseltine, environment secretary, Mr David Hart, NAHT general secretary, says: "If central government were to take responsibility for all education spending, it is therefore inconceivable that it should not also want to take control of the 'delivery of education by the education service'."

The NAHT, whose members run 80 per cent of the schools in England and Wales, has asked Mr Heseltine to consider what the future management of the education service would be like under central government control, if such a move is an option in his revision of the community charge.

The union did not give its view on such management but asked for a thorough review of the role of local authorities in



Michael Heseltine: questioned over education control

the administration of education.

In the letter, also sent to Mr Kenneth Clarke, education secretary, the NAHT says that new laws, such as those requiring local education authorities to spend 85 per cent of their budgets on schools in their dis-

trict, are changing radically the role of LEAs.

Other new laws, such as delegated budgets under local management of schools and the ability of schools to opt out of local authority control, have also reshaped the role of the LEA.

Mr Hart, in his letter, says there is at present a mismatch between funding and management, with the LEAs arguing that they do not receive enough money from the government to provide an adequate service and the government complaining that it has too little control over what goes on in schools.

If central government were to take over education completely, it would have to provide "a proper and appropriate substitute" for current LEA administration services, says Mr Hart. Solutions might include the formation of consortia to administer services such as payroll, contracts and maintenance.

Schools would also have to feel able to buy services they need on a competitive basis in terms of price and quality.

Central government would have to play crucial areas of the service such as special educational needs, small schools and home to school transport - all of which are now provided by LEAs.

LEGAL COLUMN

Who to dismiss to survive the recession

By Robert Rice, Legal Correspondent

lies not so much in identifying what needs to be done as in going about it in the right way.

There is an irresistible logic about the way the axe has been wielded by Freemans, McKennas and Richards Butler; therefore cutting costs by making property lawyers redundant is the answer. It may turn out in the end that that was the right thing to do. On the other hand, life is rarely that simple.

According to management consultants Alan Hodgart and David Temporal, such linear thinking can be dangerous. In a paper on managing through a recession, written specifically for law firms, they argue that linear thinking is almost always short-term.

"They say: 'It sees a direct cause and effect (cut costs, profits up); it overlooks the context in which actions take place; it misses the possibility that an action, such as cutting costs, may have a diverse range of effects which, in total, may lead to the opposite of what was intended (i.e., profits still fall despite cost cuts).'"

It is important to realise that cutting costs to sustain profits means that the cuts required will be a larger percentage of costs than of revenue. If, for example, fee income falls by 20 per cent from £10m to £8m, then profits of, say, £2.5m can be

sustained only if costs also fall by £2m or 27 per cent.

The problem is magnified if certain costs are fixed in the short term and so cannot be cut - property costs may be fixed for the life of a lease, for example. If, using the same figures, 25 per cent of the total £7.5m costs are fixed, then the £2m reduction needed to maintain profits will have to come from the remaining £5.25m variable costs. In other words, variable costs will have to be cut by 36 per cent - a significant figure.

Faced with the task of making cuts of this size, management attention invariably focuses on staff costs - generally the biggest single item in costs and usually the most flexible. Here again, linear thinking can drive the logic of focusing on fee earners, Hodgart and Temporal argue. Less work means lower revenues, therefore fewer fee earners are needed.

Dismissing fee earners generally means firing assistant solicitors, they say, and greater cost savings will come from removing the more highly paid. Carrying linear thinking to its extreme, a cost-cutting exercise of this type should begin with senior assistants.

If £10m was being generated by 75 fee earners, including 20 partners, then £8m can be generated by 60 fee earners - a reduction of 15 or 27 per cent in the 55

non-partner fee earners. However, by focusing on the highest-paid fee earners it may be possible to achieve the same cut from 10 redundancies.

That approach can have dangerous consequences. The senior assistant's work will have to be taken over by someone, probably a partner, but the work is unlikely to support a partner's hourly charging rate. Partners will have less time to spend on matters such as marketing - essential given the fall in revenues.

A "succession gap" will appear by removing people who would have provided the next generation of partners, and when things pick up again good senior assistants will be hard to find. The firm may spend time "under-partnered" or it may be tempted to promote people into partnership too early. All those factors will hold back growth and development.

A better approach, Hodgart and Temporal say, is to identify those who are over-promoted and those who, although competent at their present level, show no ability to rise to the next level.

It follows from that that the selection of redundancies should not simply follow the areas of work that are most in decline. Good people whom a firm wants to retain should be encouraged to be flexible about where they work.

It is here that Freemans, McKennas and

Richards Butler may have come unstuck.

Just because property work is down does not necessarily mean that property lawyers should be made redundant. If they are all high-calibre solicitors, they should be moved to replace people of lesser calibre who can be made redundant.

Furthermore, firms should not overlook partners in this performance appraisal, they say. Nothing is worse for the morale of a firm for it to dismiss assistants but retain partners whose performance is no better or even worse.

It may be that all necessary cost savings can be made by dismissing poor performers. If not, Hodgart and Temporal warn against increasing the number of redundancies among fee earners beyond those identified in this way.

Other areas can be cut. There may be savings that can be achieved from cuts in support staff. Again, the answer is not to dismiss a proportion to get the economics right but to identify poor performers and analyse the key functions of support staff to see if there are ways in which the same volume of work can be done by fewer people.

Cost savings can almost certainly also be achieved through cuts in other items of expenditure. The simple approach is again to cut a percentage across the board or to put an axe through an area that has few

defenders, such as marketing or training. But again that can be counterproductive. Abandoning marketing and training might be disastrous.

Each item of expenditure should be reviewed to identify the variable amount and the contribution it makes to the achievement of the firm's strategic plans. Cuts should then be budgetary cuts, with the people responsible for budgetary control.

Marketing must also be maintained and, if anything, increased. It is nonsense to say that "revenue is falling because the economy is in recession so the volume of work is out of our control," say Hodgart and Temporal. In a recession, aggressive marketing can reward large rewards.

Retaining good people, spending more time and money on ensuring they remain committed to the firm, spending more time and money on marketing and public relations will all work to ensure that the firm comes through a recession in a healthy condition.

If, at the end of the day, after all practical cost savings have been made, profits still fall, firms should not be tempted to jeopardise their long-term strategic planning. Accept a drop in profits, say Hodgart and Temporal, and look on it as an investment in the future.

Many people suffer in a recession and partners may have to accept some suffering as well.

Managing Through a Recession: Shutting the Stable Door Before the Horse Bolts. Hodgart Temporal & Co, Becket House, 345 Hammersmith Rd, London W6 6DP.

s outlook

Business failures in Ulster

By Our Belfast Correspondent



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Taking a hard look at developing soft skills

Charles Leadbeater points to the potential gains being made from intermingling manufacturing and service disciplines

Manufacturing is going soft. No longer is it simply a machinery-dominated and labour-intensive process of turning raw materials into products at the lowest possible cost. It is becoming increasingly reliant on the skills, disciplines and management approaches traditionally associated with the service sector.

A well-organised factory is the foundation for a successful manufacturing company. But to make manufacturing efficient, and – just as important – to create high value-added products with a competitive edge, companies have to develop "soft" skills.

A raft of such skills – design, marketing, software, customer service – most often associated with services, is now being applied by successful manufacturers in sectors ranging from traditional engineering to high-tech industries such as computers.

TI, the engineering group, estimates that half its income from manufacturing seals comes from the after-sales services it offers customers – for instance, installing and monitoring the seals on site. ICL, the British computer group, was an attractive prize for Fujitsu, the Japanese company which recently acquired it, mainly because of its skills in software and systems integration rather than hardware.

This convergence of manufacturing and service skills challenges the way that manufacturing companies are managed. Companies will not succeed if they just focus on cutting production costs. They must also examine how to improve their potential for earning revenue by designing, marketing, selling and servicing high-quality products. The importance of soft skills will affect the way manufacturers recruit, train and reward staff.

Services and manufacturing have become increasingly intermingled because manufacturers have expanded into services to escape their traditional and declining markets. As a result companies are often described as manufacturers

because their roots were in steel, shipbuilding or engineering, while in reality much of their income comes from services.

GKN, founded on steel, is dependent for about 40 per cent of its revenues from waste disposal, food vending and a novel system for handling pallets used in warehouses.

Ten years ago manufacturing accounted for about 70 per cent of the activities within John Brown, the company which in the 19th century became a leading steel and shipbuilding group.

This year, manufacturing will account for just 35 per cent of turnover; most revenues come from services – for example, contracting on large projects such as petrochemical plants. Allan Gormly, John Brown's managing director, says: "We want to concentrate on bringing together knowledge, service and technology rather than making things."

As production techniques developed so the line between service and manufacturing jobs has become ever more blurred. With the spread of computer-controlled machinery more shop-floor jobs have grown more like computer-related service sector jobs.

The atmosphere in the computer room which controls the hot-strip rolling mill at British Steel's Port Talbot plant is not unlike a signal control room in London Underground. At Pirelli's cable factory at Aberdare, south Wales, almost three-quarters of the instructions shop-floor workers receive come from computers.

Computer numerically-controlled machines are replacing welding guns and wrenches on the engineering factory shop-floor, just as pencils and ledgers have been replaced by computers in the offices of insurance companies.

Technology is changing manufacturing in other ways. The first revolution, the "hard" task to drive down costs, will only be successful if a "soft" revolution is also launched. Many of the aims of flexible, automated manufacturing can-

not be achieved without a growing reliance on the skills of the service sector.

One of the main aims of computerised manufacturing systems is to cut the amount of time it takes to make a product, thereby reducing the capital tied up in work-in-progress and allowing companies to respond much more swiftly to changes in demand.

The best British factories have made tremendous strides in this direction. NCR's Dundee plant has cut manufacturing lead-times for automatic teller machines for banks from 15 days to two, while Philips Components cut the lead-time for a TV component from 19 hours to two.

At the best factories products are made only if there is an order for them. As soon as they are made they are shipped to their buyers.

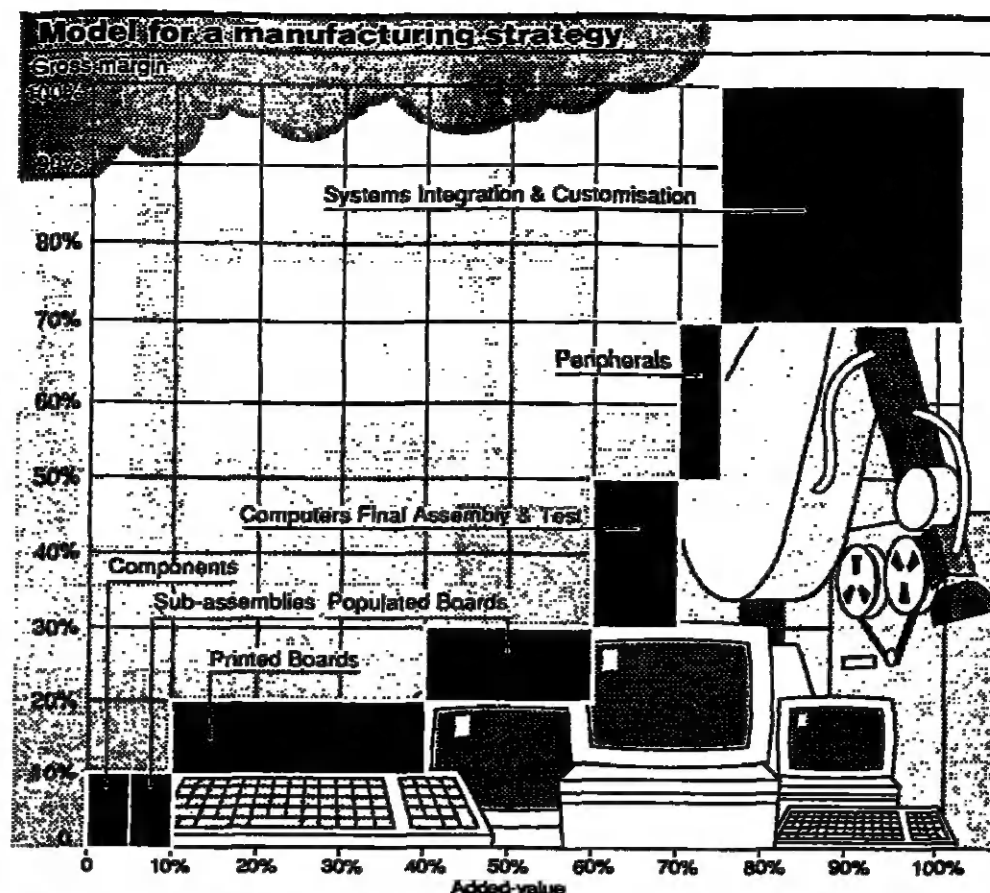
By shortening the time between production and consumption a manufactured good is becoming more like a service. The usual definition of a service is a product, such as advice from a doctor to a patient, which has to be consumed when it is produced, and not later as might happen with a manufactured product.

This definition is what the very best manufacturers, such as the Japanese car companies, are aiming at: products are only worth making if they are consumed almost immediately they are made.

Speedy, efficient manufacturing lines are not just driven by the power of new technology but by soft skills as well.

Some of the very best manufacturing systems in the UK, such as ICL's computer plants in the north-west, rely on soft skills such as design and logistics as much as on the hard skills of engineering.

ICL's plants excel in buying and ordering the right components, in the right order, from outside suppliers. The company does not make its products but rather assembles efficiently components supplied by sub-contractors. The importance of buying and logistics – planning the orderly flow of components – has become so important at Cadbury-Schwe-



The illustration, based on a model developed by Groupe Bull, the computer manufacturer, shows how much services – particularly systems integration and customisation in this instance – enhance overall product value

pes, the confectionery group, that it has created a board post for a logistics director.

At IBM's British plants another soft skill, design, has played a central role in making manufacturing more efficient. Since 1983 IBM has been developing closer links between its design and manufacturing departments to make sure that products are designed with fewer, simpler parts, which can be put together more easily.

Design for manufacture has brought IBM impressive cost savings. One part of the IBM 4720 printer was redesigned, thus reducing the manufacturing cost from \$5.95 to \$1.81 and its assembly time from three minutes to a matter of seconds.

Design and logistics are soft skills which are important inside the factory, but manufacturers are becoming increasingly dependent on soft skills outside the factory as well, particularly after-sales service.

At TI, after-sales service has become increasingly crucial in building customer loyalty. Chris Lewinton, TI's chairman and chief executive, estimates that 50 per cent of the price it

charges for one of its seals covers the after-sales service, installation and monitoring that TI does once the seal is in operation at a chemical or oil plant.

Customers do not want to purchase a product in isolation, they also want a supplier to provide them with back-up, training and expertise once the gadget is installed. TI is looking for engineers who can be rounded executives, capable of marketing and servicing products as well as they engineer them.

Perhaps the most radical example of the way that manufacturing as a whole can be changed by "soft" skills is the computer industry. Computer companies exist in an ill-defined area somewhere between manufacturing and services. Leaders in the industry now stress that they provide solutions to customer problems, rather than boxes full of bewildering technical wizardry. Computer users have become increasingly frustrated with the obstacles they face in knitting together systems and

software made by different manufacturers. The integration of different systems turns on software, systems integration and after-sales services more than on hardware.

The most striking example of this trend was IBM's recent launch of its new family of mainframe computers. The sales pitch touched on the evolutionary technical developments embedded in the Enterprise System 9000 range.

But IBM was tacitly admitting that raw computing power has become a commodity product where it is difficult for any one manufacturer to gain a decisive competitive edge. Instead it stressed that the machine was designed for customers to solve problems and integrate it with other products.

The line between hard manufacturing skills and soft services skills is increasingly becoming an artificial and arbitrary divide. A successful company will need to be able to blend both skills. A successful economy will need both a healthy manufacturing sector and a thriving service sector.

Challenges to the right to manage

By John Gapper

Managers of the British workforce substantially advanced their boundaries of influence during the 1980s. It was a decade of management power unbound in industries which had previously been constrained by strict working practices agreements, and union ties. The "right to manage" was a little-challenged idea, outside set-piece industrial confrontations such as the 1984-85 miners' strike.

The idea of worker participation in management had a particularly poor decade. The 1970s debate on industrial democracy faded amid the view that union participation in management led to inefficiency and feather-bedding.

There are signs that this consolidation of management power over work faces a challenge in the 1990s. It is coming externally from both European management practices and legislation, and internally from management techniques in Britain. Combined, they may lead to new pressures on the "right to manage".

Statutory pressures for worker participation have been renewed by the European Commission with the publication of its draft directive which was descended from the Vredeling directive. Under this companies employing more than 1,000 people and based in more than one EC country would be required to establish works councils. These would have to be consulted on matters such as working practices and organisational change.

Perhaps as significant for many British companies will be the internal challenge created by their own attempts to re-organise the way work is done. Line-managers' right to communicate directly with individual workers and control working practices in the past decade has been accompanied by a set of softer ideas. These have included teamworking and consultation through quality circles.

Similar management ideas in the United States have been dubbed "tough love". The implication is that managers relate to workers as parents do to children. They know best how work should be carried

out, and retain disciplinary power. Yet they try to help them develop their own ideas and autonomy. They also try to consult them and group them together in teams.

There are clear difficulties in sustaining this approach. One is the internal tension of trying to stimulate individual effort through methods such as performance-related pay, while encouraging teamwork and co-operation. A second is the risk of promising autonomy and control to individuals, and then not delivering it.

A new study* of how worker participation affects productivity in 52 engineering companies suggests that the attempt to tread a middle way between traditional strict control of work, and subverted forms of worker participation may ultimately be ineffective.

The authors conclude that companies adopting a participatory model of management in which workers are consulted in ways consistent with the EC draft directive achieved productivity gains of about 4 per cent. In such companies, group incentives such as profit-sharing influenced workers and encouraged a belief in the legitimacy of decisions. Rotation of jobs in team-working was also effective.

However, companies which dabbled in worker participation achieved worse results. Although they improved productivity through individual performance-related pay, group bonuses had little effect. Job rotation through team-working had a significantly negative effect on productivity.

This is a disturbing result for the model of management control which emerged in the 1980s in Britain. It suggests that limited forms of teamwork without a broad acceptance of worker participation may not only raise false hopes, but may damage productivity. If so, there must be doubts about how well this Anglo-American model can survive the coming European challenge.

*Employee Participation, Productivity and the European Company Statute. By John Cable and Nicholas Wilson. IOW Aberystwyth/Bradford University Management Centre

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The Homecoming

COMEDY THEATRE

Something has clearly changed in the British theatre - and perhaps in Britain - since 1965 when Harold Pinter's *The Homecoming* was first performed by the Royal Shakespeare Company at the Aldwych and was widely seen as a force. Even this reviewer thought that it had its moments. The Pinter pause between statements is almost art in itself.

The Homecoming reappeared at the Comedy last week, again directed by Peter Hall and designed by John Bury. No one was the happiest of anniversaries, for the news is that Pinter has most dreadfully dated. This play also seems much more unpleasant - sometimes quite viciously so - than one remembered.

It is this in addition, as anyone is tempted to leave at the interval, that the second act is considerably better than the first, which is embarrassing in its banality and lugubriousness. Someone should take a stop-watch to the interval if they do not take longer than the dialogue, it must be a close run thing. One of the players is pregnant. For a while I

thought that Peter Hall was deliberately sending up a playwright whose style has understandably given rise to numerous parodies. Such a view would be kind: the production is relentless in its attempt to be taken seriously.

There is a star attraction. Warren Mitchell, the Alf Garnett of the *Ti Death Do* *Part* plays Max, the father. The two other have a lot in common: both characters are illiberal, xenophobic and generally contemptuous of women. Possibly Mitchell's playing accentuates the similarities, but even the conclusion seems to be subject to a photo-finish. Both characters are more nasty than funny.

Mitchell has said frequently that he does not approve of the characters he plays: he claims to do it to expose their prejudices. The claim would be easier to believe, however, if there were some element of self-loathing in the production, one begins to wonder about Pinter, too. The illiberalism and the lack of feeling might just as well be his rather than the characters'.

The jokes of 1965 have turned sour in 1991.

There is also one spectacular piece of miscasting. Greg Hicks who plays Teddy, the philosopher who has gone off for a more comfortable life at an American university, neither looks nor speaks like a don of any kind. Note his clothes and movements for a moment. Since the director, after all, is Peter Hall, there may be some reason for this. Is it a private joke? If so, it is a private joke.

Moreover, the philosopher's wife Ruth, well enough played by Cherie Lunghi, is a cypher. She has no characterisation of her own and is merely a butt for the men. That must be Pinter's joke as well as Hall's. Certainly it is Ms Lunghi's who does everything that is laughable in her.

Nevertheless, perhaps you should go and see the production, especially if you saw the original. It will be an interesting test of whether your attitudes have changed. Few people, I guess, will admire *The Homecoming* now.

Malcolm Rutherford



Cherrie Lunghi as Ruth, with Warren Mitchell (right) and Douglas McFerran

ARTS

The best of British

Colin Amery discusses the buildings of the 1980s which caught his eye

I am regularly asked "Where are the good new buildings in Britain?" It is a question which crops up as people return from Paris and, more recently, from Barcelona. It used to be asked, particularly by developers, when they returned flushed with enthusiasm about the quality of the building boom during the 1980s in parts of the US. Nowadays developers are not very flush, which may give them time to look at some of the architectural achievements of the 1980s in Britain.

This thought made me wonder if I was giving my fellow Britons the service they deserve. There is not much to write about the buildings that have vaulted the eye, and although I attempt to offer a catholic coverage, it is easy to be diverted by pressing topical matters of opinion.

Starting the search for top quality architectural experiences in Scotland and working north would take us to the Burrell Collection Museum in Glasgow designed in the early 1980s by Barry Gasson. This is beautifully and elegantly designed, full of the rich mixture which makes up the collection. Not very distinguished from the outside, but one of the most modern buildings within.

Also in Glasgow is the Princes Square Shopping Centre on Buchanan Street (architect Hugh Martin), an excellent town square with shopping on five levels. This is distinguished by its brave attempts to incorporate the work of artists and craftsmen who have been used to ornament the whole centre. The sense of theatre is strong and highly attractive.

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Richard Rogers' Lloyd's of London building, showing the whirling escalators: better inside than out

In London the British town square with shopping on five levels. This is distinguished by its brave attempts to incorporate the work of artists and craftsmen who have been used to ornament the whole centre. The sense of theatre is strong and highly attractive.

Henze

BARBICAN HALL and RADIO 3

The core of the Henze festival is the five days of orchestral music presented in the Barbican Hall, in which the production of *The English Cat* at the Guildhall School, on which Richard Fairman reported on Saturday, provides a fascinating pendant. Any practically-minded attempt to encourage an interest in large and small as Henze's must concentrate on the repertoire and try to mix the familiar with the unfamiliar: the BBC's programmes succeed in that, and in the First Violin Concerto of 1948, included in the opening concert on Friday, and the Seventh Symphony of 1974, which is the celebration tomorrow, nearly every phase of his protean development is registered.

Inevitably there are omissions: it would have been splendid, for instance, to have been able to hear again *Voices*, which has not been given complete in London for years and is arguably Henze's non-operative masterpiece. But there is the chance to reassess both *The Raft of the Medusa* and *Tristan*, major scores which divide opinions right down the middle, and go to the heart of the "Henze problem": of how to come to terms with a composer as manifestly gifted as any in the last 100 years, yet whose music ranges between extremes of self-discipline and self-indulgence, between sharp-edged originality and apparent conservatism.

The opening programme, beautifully prepared and conducted by Markus Stenz with the BBC Philharmonic, could have designed to show how rarely that creativity can be it. It ended with the orchestral epitome of Henze's indulgent streak, the monstrous "allegory for orchestra" of 1972, *Heliogabalus Imperator*, in which his perfectly admirable purpose in portraying the life history of the Roman boy emperor as a celebration of creative freedom and independence becomes an essay in uncontrolled excess, thin on the ground and heavy on rhetoric. Together with the

BOOK REVIEW

A century of Russia's dancing past regained

We have far too little knowledge of the history of ballet in Russia, thanks to the blinkers and gags forced upon Soviet dance-scholars in the years before glasnost.

It is saddening to contemplate the special pleading and self-censorship which should have been a commentary on more than half a century. And because few Western writers of stature had the linguistic skill or the academic distinction to make use of the vast materials, our view of some of the most important ballet during the past two centuries has been ill-founded and skewed in interpretation.

Thus the significance of Roland John Wiley, pre-eminent in seeking to provide serious, impeccably scholarly and imaginative material to redress this situation.

Five years ago his *Choreography: A History of Russian Ballet* was a pioneering work in its authority and probity. Now comes *A Century of Russian Ballet* to make further much-needed illumination. His subtitle - *Documents and Eyewitness Accounts, 1800-1900* - explains the nature of a book essential for anyone interested in the development of Russian ballet.

Professor Wiley has selected, translated and commented upon a series of Russian texts which give a panoramic view of the ballet in Petersburg (chiefly) and Moscow.

The vast majority of these documents are unknown to Western readers. Reading them, we gain new understanding of the life of performers, of the nature of ballet and the world of the dancers, choreographers and critics who inhabited the world.

Wiley's texts trace the growth of a great Russian art during its greatest years, from Diderot at the beginning of the last century to

prepared his texts until he had turned away - and recounts how one girl, when the caged eagles in the aviary, observed that "Even I know that an eagle has two heads".

Other dancers seem to have been in Wiley's sympathetic translations. There is Hadenze Bogdanova, whose biographical sketch was deliberately couched in almost religious terms, not least when treating of her modesty amid the corrupt luxury of the Parisian ballet scene; and Ekaterina Vazem, in a selection from the scenic memoirs she wrote in the 1880s when she was nearly 90 and living in Leningrad, re-lives her triumphs at 60 years before.

She furnishes a briskly unflattering portrait of Petipa, who gave her some of her finest roles, remembering him as "unmusical" and a compulsive womaniser "extremely proud of his conquests".

The elaborate procedures of the old ballets start into action as we read the libretti - short stories in all but name - of some of the most significant productions on the imperial stages, while in the writings of two leading critics, Skalkovsky and Knudskov, we are back in the stalls of the Mariinsky Theatre, in the coulisses, and in the haunts of balletomanes (even madder and more devoted to their favourites than any today).

Clement Crisp

INTERNATIONAL ARTS GUIDE

TODAY'S EVENTS

- BARCELONA**
Gran Teatre del Liceu 21.00 *Requiem* by Pilar Lorengar, with *Requiem* by Vivaldi, Pergolesi, Brahms, Wolf, Granados and others (412 1451)
- BERLIN**
MUSIC
Deutsche Oper 19.00 Don Giovanni, with Ruggero Raimondi in the title role. Tomorrow: Eine Volkssage, ballet by Peter Schaufuss. Wed: Turandot (3410)
THEATRE
Maxim Gorki Theater 19.30 T.S. Eliot's *The Cocktail Party*, also Sat (202 783)
Schiller Theater 20.00 *Lulu* music by Tod, adaptation of *Lulu* and Juliet by Thomas Brasch (3195)
- BUDAPEST**
Opera 19.30 Silvia Marcovici violin in a programme of Bartok and Beethoven with the Budapest Philharmonic Orchestra

repeated by Erich Bergel. Repeated tomorrow

CHICAGO
Lyric Opera 19.30 Ponnelle production in Carmen. Also Fri (332 2244)
Orchestra Hall 19.00 Chamber music by Brahms, Berg, Mozart and Frank Martin played by members of the Chicago Symphony, no more reservations (352 6655)

COLOGNE
MUSIC
Philharmonie 20.00 Heinrich Schütz is featured in a programme of Dufay, Bach and Franz Hummel's Cello Concerto, with the Deutsche Kammerphilharmonie (2801)

DRESDEN
Semperoper 19.00 Falstaff, also Fri (4842 731)

FRANKFURT
Alte Oper 19.00 Sael 20.00 Frankfurt Opera Orchestra plays all-Brahms programme. Tomorrow: Giuseppe Sinopoli conducts the Philharmonie (the orchestra) recital by Heinrich Prey (1340 400)
Alte Oper Mozart Saal 20.00 Piano recital by Tatiana Nikolayeva (1340 400)

GENEVA
Grand Theatre 19.00 Christian Thielemann conducts concert performance of Daphne, with Lucia

Popp in title role. Last performance Thurs (212311)

THE HAGUE
Dr Anton Philippaas 20.15 *Madama Butterfly* conducted by Jean-Jacques Kantorow, play by Boccherini, Mozart and Tchaikovsky, with Maria Tito (2000) in *Madama Butterfly* (3609 810)

LEIPZIG
Opernhaus 19.00 Jakob Lenz, chamber opera by Wolfgang Rihm (7168 273)

LONDON
MUSIC
Queen Elizabeth Hall 19.00 The Ring Stage Part Two: Brimhilde's Awakening. City of Birmingham Touring Opera's production of Wagner's Tetralogy (928 8800)
Barbican Centre 19.45 *Pastorale* Ensemble plays music by Werner Muench (8891)
THEATRE
This week's events include *Pinter's The Homecoming* directed by Peter Hall, with Warren Mitchell and Cherie Lunghi (Comedy). Also *The Wind in the Willows* directed by Nicholas Hytner, Brian Cox as King Lear and Ian McKellen as Richard III (National). Vanessa, Lynn and Jemma Redgrave as Chekhov's Three Sisters (Queens). Anouilh's *The Rehearsal* with costumes by Jasper Conran (Garrick). Ayckbourn's *Aburd* (Garrick). Singular (Whitehall). Joan Collins

In *Elaine Lives* (Aldwych). *My* *Salon* (Drury Lane). Andrew Lloyd *Waters* *Aspects of Love*. Starlight *Express* and *Phantom of the Opera*. Phone Theatreline: Plays (333 333) *Comedies* (333 333) *Thrillers* (333 333)

MILAN
Teatro alla Scala 20.00 *Requiem* by Chris Merritt accompanied by the Orchestra of the Rite of Spring and the Degrees of Separation, new play by John Gurr (Lincoln Center). Ticketron (239 6200) answers inquiries and sells tickets

MUNICH
MUSIC
Staatsoper 20.00 Ralf Fröhbeck de Burgos conducts Bavarian Orchestra in The Rite of Spring and Beethoven's *Symphony*. Tomorrow and Thurs: Yuri Lyubimov's new production of The Love for Three Oranges (221316)
THEATRE
Gambler 20.00 Ibsen's John Gabriel Borkman directed by Hans Lietzau (23721 328)

NEW YORK
MUSIC
Metropolitan Opera 20.00 New production of Die Zauberflöte conducted by James Levine, with Kathleen Battle, Luciana Serra, Francisco Araiza and Kurt Moil.

Thurs. Tomorrow 19.00 Boris Godunov (333 333)

PARIS
MUSIC
Opéra de Paris 19.30 Cristina Ferro conducts Le nozze di Figaro with Franco Fleming as the Countess, Michele Pertusi as Figaro, Maria Mahe as Cherubino and Anton Schlegel as Figaro. Also Wed and Fri (4001 1616)
THEATRE
Comédie Française 19.00 Le Barbier de Séville by Beaumarchais. Tomorrow and Sun: *Le Médecin malgré lui*, directed by Dario Fo (4360)

PRAGUE
National Theatre 19.00 Smetana's *Dalibor*. Tomorrow: Turf. Katya

ROTTERDAM
De Doelen 20.15 Belgian Chamber Orchestra conducted by Jan Caeyers play Beethoven's Fourth Symphony and Vieuxtemps

Violin Concerto No. 2, with Theodor Gheuens. Tomorrow, Wed and Thurs: Rotterdam Philharmonic Orchestra conducted by James Conlon play Mozart, *Don Giovanni* (413 3441)

VIENNA
Staatsoper 19.30 Der fliegende Holländer with Elizabeth Connell and Bernd Weikl. Tomorrow: *Die Fledermaus* sings Tosca. Thurs: Carmen with Maria and Carreras (51444 4444)
Volkoper 19.00 Eine Nacht in Venedig by Johann Strauss. Wed: Die Fledermaus (51444 3318)
Musikverein 19.30 Zubin Mehta conducts Vienna Philharmonic Orchestra in all-Mozart programme, with Rainer Küchl and Heinrich Kuhl in *Concertante* for Violin and Viola. Fri: Walter Welser conducts Austrian Radio Symphony Orchestra in music by Dufay and Martinu (505 8190)
Burgtheater 20.00 *Madama Butterfly* by Hans Henny Jahnn (51444 2218)
Telephone 51444 for Staatsoper, Volkoper and Burgtheater available worldwide for holders of credit cards by ringing Vienna (901 111)

WASHINGTON
Eisenhower Theatre This month's performances by the Washington Opera are all sold out (416 7800)

ZURICH
Schauspielhaus 19.00 Ibsen's *An Enemy of the People*, also tomorrow and Fri. (251 1111)

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- MONDAY TO FRIDAY**
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19.00-20.00 International Business report
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Consequences of Vilnius

The ~~and~~ ~~the~~ Mr Gorbachev's ~~in~~ ~~the~~ latter part of the ~~the~~ appeared in the making of the ~~the~~ 50-year Union ~~the~~ society governed by law. ~~the~~ efforts in that direction were deeper, more consistent and more courageous than any before. But in reaching a limit — perhaps even the end — of this process, we can see with growing clarity that limitations on civil democratic freedoms are still missing; nor has there been any more than a rhetoric of the republics of authority and the republics of authority and its own imperialist and authoritarian. The military and the KGB have not given up; the positions occu-

In a year of around zero productivity growth, any increase in the real wage would cut jobs and undermine competitiveness. Some variation around that average to reflect supply and demand conditions in individual companies would remain a highly desirable

Ras Tannurah is also an important shipping terminal accounting for 4m b/d of Saudi exports. While war would probably mean a temporary hiatus as tanker owners assessed the position, the Saudis are hoping tanker traffic will resume quickly, as it did in the Iran-Iraq war. The defences at Ras Tannurah are among the most sophisticated in the war zone, since damage to the terminal could severely disrupt oil supplies.

Memory man

■ Alfonso Guerra's **decision** to resign as Spain's deputy premier **rescued** from the limelight one of the country's **most** eccentric and **animatic**

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SPANISH RESHUFFLE LIKELY

González' ally resigns as deputy premier

By Tom Burns in Madrid



Spanish deputy premier Alfonso Guerra: resignation

MR Alfonso Guerra, the political ally of Spain's prime minister Felipe González for the past 15 years, resigned as deputy premier at the weekend, paving the way for a government reshuffle.

Mr Guerra, 49, who became the number two in the government when Mr González won a landslide electoral victory in 1982, is expected to leave his post to ease the ministerial changeover and to make his own way in the political party, of which he is deputy leader. The resignation was accepted by the premier and will be announced to the party tomorrow.

His resignation had been expected for 18 months by opposition parties in the wake of a scandal concerning his private life. Mr Juan Guerra, who is married to the deputy premier's private office at the government's headquarters in Seville.

The scandal, which is being judicially investigated, greatly discredited the deputy premier and divided the cabinet. Mr González is now faced with the difficult choice of either dropping Treasury minister Mr Guerra, the most public of Mr Guerra's advisers, or of keeping him in the cabinet in the interests of party unity, or keeping on the experienced economy minister at a time of looming recession.

Two other stalwarts of the González administration, foreign affairs minister Mr Francisco Fernández Ordóñez and defence minister Mr Narciso Serra, are expected to remain in the government, because of the Gulf crisis, but analysts expect the prime minister to announce sweeping changes in other departments.

that would lead them both to power.

Increasingly involved in international affairs and casting himself as a European statesman, Mr González delegated much of the day-to-day running of the government in his deputy. The hard-working Mr Guerra chaired the committees that prepared cabinet business, had a say in political appointments and exercised considerable control over the state-run television and radio networks.

The absence of the once powerful Mr Guerra will force the premier to deal more directly with government affairs and to seek a greater consensus among senior ministers.

Mr González also almost wholly delegated to Mr Guerra the running of the party. Mr Guerra personally managed all the premier's electoral campaigns, drew up the lists of socialist candidates and supervised manifestos.

Mr Guerra pledged in his resignation speech that the party would maintain its total support for Mr González.

War as a substitute for a New Deal



By Anthony Harris

THE Chevening week-end marks the start of the open season on budget guesswork, and there is remarkable unanimity on what Mr Norman Lamont, the chancellor, is likely to do, give or take a bonfire of the vanities in the Gulf.

The guesses at what is pompously called Budget Judgment - or more often misjudgment - look pretty plausible. I find them a good deal less plausible when they explain the why's and wherefores.

If Saddam Hussein should unexpectedly come to his senses in the next few days, we may yet discover that this is not the right time for a neutral budget; but in the likelier event of war, the chancellor may find that he has done the right thing for the wrong reasons.

The official wisdom is that there is no sense in an activist budget, designed to offset the recession, because the timing would almost certainly be wrong, and because the automatic stabilisers - the loss of revenue and rise in welfare spending which will result from the recession - are quite powerful enough on their own.

This means that the Treasury is now following a medium-term target for a cyclically corrected budget balance. This is a vast improvement on Thatcher's Mark 1, and in normal times would probably be as near an ideal macro strategy as could be devised. These are not normal times, though, for three reasons, two of them connected with the ERM.

The first is that the ERM is not a normal time, though, for three reasons, two of them connected with the ERM. The more fact of joining means that British monetary policy is quite largely determined by the needs of the German economy, which is totally out of synchronisation with our own.

This is to be expected: the current Euro-system works largely by sucking resources into Germany when conditions there are tight and pushing them out when demand is slack. This Continental sea-saw produces a kind of stability, provided that the swings are not excessive and that all players have much the same rate of inflation. In inflation-prone Britain, by contrast, it has led to perverse results. In 1988 Mr Nigel Lawson started to shadow the D-Mark, and imported an over-lax monetary policy. The invasion caused a massive inflation of capital which has never been reversed, leaving local markets stagnant and banks ill-equipped to handle major disruptions.

Greatest tension is being felt in Bahrain, the Gulf's largest banking centre. Arab Banking Corporation, the Gulf's leading bank, is finishing plans to shift its centre of operations to London in the event of war. An announcement is expected today. Gulf International Bank, Bahrain's other principal bank, is laying off expatriate staff and closing foreign branches to save money.

Banks in other centres like Saudi Arabia, Abu Dhabi and Oman are said to be conducting business as best they can in an area living under the threat of war.

Only Kuwait banks are now operating. The National Bank of Kuwait, the country's largest, has managed to reconstitute itself in London and hopes to reincorporate itself as a UK bank soon. Mr Ibrahim Dabdoub, the chief general manager, said last week: "If there is war and Kuwait is liberated, his bank will play a leading role in the reconstruction."

The London-based United Bank of Kuwait is also getting back to normal, but the losses caused by last year's upheavals will force its 1990 results into the red, according to Mr Christopher Keen, general manager. He is hoping that, should there be a war, other banks will not pull the plug as they did last August. "I hope people will react with more wisdom this time," he said.

Sheikh Abdul-Aziz, Kuwait's central bank governor now operating in exile in London, said last week that he hoped Kuwait banks could soon be released from the freeze imposed on them by western nations to prevent Iraq seizing Kuwait assets. This would enable them to settle their debts to other banks. But normal apart from UBR and NBR have any hope of resuming normal business until Kuwait is liberated. Markets braced for war turbulence, Page 3

could even be seen as a thoroughly helpful development. We need a tight monetary policy.

That is how it might have worked out if we had joined at a realistic rate of exchange; but in fact the rate was chosen by the government to punish employers for over-generous wage settlements (government in a tight corner always punish their own supporters: Labour, in the same fix, forbade the unions from bargaining). The choice was endorsed by the Bank of England to act

as a guarantee against back-sliding on interest rates. (This is an old obsession in Threadneedle Street: it has grown up because the Bank is not independent. If you are not allowed to run monetary policy, you have to try to run the ministers instead.) This alone would guarantee a fairly obstinate recession, because Britain will not benefit much from the current account improvement which compensates other German trade partners for an imported monetary squeeze. What is likely to put the lid on it is the financial strain left over from earlier excesses. The UK is not suffering a credit crunch on the American scale, but there are thousands of small companies which would not know the difference.

So should the government after all use the budget to off-

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... this triple squeeze? - an imported monetary policy, an over-valued pound and a bankers' panic? The commentators, and no doubt the ministers too. The strategy is credible, as some corporate tax cuts for by cuts in mortgage relief.

The suggestions look sensible in themselves; but it is not likely that they will win credibility for more than a few months. The reason is political as much as economic: a free-enterprise government can hardly maintain a murder rate on profits for ever, nor can a government nearing election choose to stick to rising unemployment. A double problem, as the markets are well aware; so every adverse opinion poll will put a strain on sterling, however tight the budget may be in cyclically corrected terms. Bear markets, of course, look at the actual deficit figures without making any learned corrections; so a budget which enlarged what will already be a fairly horrific borrowing requirement probably is out of the question. However, increased borrowing is not the only fiscal move which can help to soften a recession.

The classic Keynesian reflection was appropriate when the economy required a borrower of last resort, as in the 1930s, when high real interest rates were the result of a squeeze, but of falling prices. That is hardly our trouble at the moment. The alternative, demonstrated by President Roosevelt in the New Deal, is to raise public spending without deliberate resort to deficit.

It worked quite well in the 1930s when borrowing would have been appropriate. That would happen inadvertently as the result of a Gulf war: a huge in public spending (though at a counter-productive kind), financed - as it should be - through taxation. This would help sustain activity, and so make the exchange rate strategy a little more politically credible. But if peace breaks out, leaving no offset to the private sector slump, we may face the US pattern of deepening disappointment.

Since peace would also mean that the oil glut which triggered the whole crisis would immediately disappear, the price of oil would become nearly unmanageable. Buy oil now while it is cheap.

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Since peace would also mean that the oil glut which triggered the whole crisis would immediately disappear, the price of oil would become nearly unmanageable. Buy oil now while it is cheap.

... this triple squeeze? - an imported monetary policy, an over-valued pound and a bankers' panic? The commentators, and no doubt the ministers too. The strategy is credible, as some corporate tax cuts for by cuts in mortgage relief.

The suggestions look sensible in themselves; but it is not likely that they will win credibility for more than a few months. The reason is political as much as economic: a free-enterprise government can hardly maintain a murder rate on profits for ever, nor can a government nearing election choose to stick to rising unemployment. A double problem, as the markets are well aware; so every adverse opinion poll will put a strain on sterling, however tight the budget may be in cyclically corrected terms. Bear markets, of course, look at the actual deficit figures without making any learned corrections; so a budget which enlarged what will already be a fairly horrific borrowing requirement probably is out of the question. However, increased borrowing is not the only fiscal move which can help to soften a recession.

The classic Keynesian reflection was appropriate when the economy required a borrower of last resort, as in the 1930s, when high real interest rates were the result of a squeeze, but of falling prices. That is hardly our trouble at the moment. The alternative, demonstrated by President Roosevelt in the New Deal, is to raise public spending without deliberate resort to deficit.

China seeks greater influence over Hong Kong ahead of 1997

By John Elliott in Hong Kong

CHINA yesterday stepped up its campaign to secure a significant role in Hong Kong's future, as it prepares to return to Peking's sovereignty in 1997.

Chinese officials called the right to speak on behalf of Hong Kong people and called for negotiations on all the major issues.

This was spelt out in three days of talks in Peking between China and Hong Kong on the colony's proposed HK\$79bn (\$10.2bn) international airport ended in disagreement and mutual recrimination.

"The present Hong Kong government is a colonial government set up by the British in Hong Kong," said Luo Jia-hua, the most outspoken

member of China's delegation to the talks. "It cannot speak for the Hong Kong people." Only the Chinese people's government can speak for Hong Kong people.

Luo proposed the setting up of a joint committee to discover the Hong Kong population's wishes on the airport. He also proposed the setting up of a joint committee to discover the Hong Kong population's wishes on the airport.

Luo's demands, taken at their face value, could lead to a serious erosion of the Sino-British Joint Declaration of 1985, which guarantees Hong Kong a high degree of autonomy for 50 years after 1997.

The British Foreign Office and Hong Kong's government will now consider how to react. They are concerned that a visit to Peking later this month by Sir David Wilson, Hong Kong's governor, could be upset.

Hong Kong officials yesterday denied Luo's allegations and said they would continue to work for the colony's administration before 1997.

They acknowledge that there can be consultations on big projects, such as the airport, which will not be completed before 1997. But they reject suggestions that the airport should be designed as an unnecessary extravagant project and that China has been given additional financial information at the talks.

Peking is concerned about the international debt it will inherit in 1997 and has decided to use the airport to try to expand its right to intervene.

South Africa breaks coal trade isolation with shipments to UK

By Gerard McCarthy in London

SOUTH AFRICA has sold coal to the UK electricity industry for the first time since the regime was isolated by the world community.

Northern Ireland Electricity (NIE) bought a shipment of 27,000 tons from the South African coal exporting terminal at Richards Bay, via the UK International. A second similar shipment is on its way.

This is a blow to British Coal, the state-owned power producer, which until recently has had an almost monopoly control of supplies of coal to the UK electricity market.

Although it is not illegal to import South African coal into the UK, as it is in Canada and the US, the British power companies have refused to accept it for the last 20 years.

Details of the two shipments are in today's edition of International Coal Report, a

Financial Times newsletter. The newsletter also reports a major expansion of Northern Ireland Electricity imports from South Africa.

The South African coal has been imported since 1985, as a result of Ireland's entry into the European exchange rate mechanism, which has made dollar-denominated coal imports extremely competitive in Ireland.

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Gulf banks may close if conflict breaks out

By David Lascell, Banking Editor, in London

THE OUTBREAK of war in the Gulf would deal a severe, in some cases fatal, blow to the region's banks, already badly weakened by the invasion of Kuwait last August.

Capital Intelligence, the Cyprus-based credit rating agency which specialises in Middle East banks, predicts that some of the Gulf's smaller and more exposed banks would have to close down for good.

"If the conflict continues, the banks are holding their breath," said Mr Don Kahn, the agency's chief analyst. Last week the agency suspended all its Gulf ratings because of the threat of hostilities.

If there is a war, bankers are hoping it will be short and decisive to end the uncertainty. The invasion caused a massive withdrawal of capital which has never been reversed, leaving local markets stagnant and banks ill-equipped to handle major disruptions.

Greatest tension is being felt in Bahrain, the Gulf's largest banking centre. Arab Banking Corporation, the Gulf's leading bank, is finishing plans to shift its centre of operations to London in the event of war. An announcement is expected today. Gulf International Bank, Bahrain's other principal bank, is laying off expatriate staff and closing foreign branches to save money.

Banks in other centres like Saudi Arabia, Abu Dhabi and Oman are said to be conducting business as best they can in an area living under the threat of war.

Only Kuwait banks are now operating. The National Bank of Kuwait, the country's largest, has managed to reconstitute itself in London and hopes to reincorporate itself as a UK bank soon. Mr Ibrahim Dabdoub, the chief general manager, said last week: "If there is war and Kuwait is liberated, his bank will play a leading role in the reconstruction."

The London-based United Bank of Kuwait is also getting back to normal, but the losses caused by last year's upheavals will force its 1990 results into the red, according to Mr Christopher Keen, general manager. He is hoping that, should there be a war, other banks will not pull the plug as they did last August. "I hope people will react with more wisdom this time," he said.

Sheikh Abdul-Aziz, Kuwait's central bank governor now operating in exile in London, said last week that he hoped Kuwait banks could soon be released from the freeze imposed on them by western nations to prevent Iraq seizing Kuwait assets. This would enable them to settle their debts to other banks. But normal apart from UBR and NBR have any hope of resuming normal business until Kuwait is liberated. Markets braced for war turbulence, Page 3

The London-based United Bank of Kuwait is also getting back to normal, but the losses caused by last year's upheavals will force its 1990 results into the red, according to Mr Christopher Keen, general manager. He is hoping that, should there be a war, other banks will not pull the plug as they did last August. "I hope people will react with more wisdom this time," he said.

Brent Walker creditors waive debt deadline

managing director of William Hill, and Miss Jean Walker, managing director of Brent Walker Hotels, were both appointed to the main board.

Mr. J. H. MacKenzie, chairman of John Mowlem, and Mr. H. H. Clements are to join the board as non-executive directors. Mr. MacKenzie is to be appointed to an executive committee, while Mr. Clements' duties have been formed - a finance committee to take the initial task will be to organise the company's financial affairs, and an audit committee consisting of non-executive directors.

Welcoming the appointments to the main board, Mr. J. H. MacKenzie said: "I am pleased to see that the new board will have the experience and reputation of the appointments we have made."

Mr. J. H. MacKenzie is the company's managing director.

Administrators of PPI face court block

By John Murray **Business in Ankara**

Polly Peck International has won a British court injunction preventing **data** from **Polly** from being used by the **company's** **Cypriot** subsidiaries. A vital part of the **data** group profits at **present** from the **near** **total** **collapse** of the **company's** **subsidiaries**.

The injunction was issued by a **Magistrate** **court** **in** **London** **on** **behalf** of **Unpac** and **General** **Trading**, the **company's** **subsidiaries**, against **Michael** **Jordan**, the **company's** **chairman**, and **Christopher** **Morris**, the **company's** **chief** **executive** **officer**, appointed in **February** to the **company's** **subsidiaries** **group**.

The injunction was won by **Mr** **Fahri** **Tunali** a **director** of **both** **subsidiaries**, **Mr** **Asil** **Nadir**, a **lawyer**, and **Mr** **Asil** **Nadir**, a **PPI** **chairman**.

organisations, which are not under the same compulsion as public companies to achieve immediate earnings growth. It is possible that the retail operation may be sold separately from some of its related property assets.

But the price offered for Thomas Goode may be difficult to determine. "You are buying a house and a collection of royal warrants just as much as an income stream," says Hambros director responsible for the sale.

Polly Peak International was set up to facilitate a court injunction preventing funds from being sent to the accounts of the group's Cypriot subsidiaries. A vital part of the plan: group profits to arrive from the near 100 operations.

The injunction was issued by a Famagusta court last week on behalf of Unipac and General Trading, the shipping and airfreight subsidiaries, against Mr Michael Jordan, Mr John Stone and Mr Christopher Morris.

Mr Morris was appointed in January to the £1-million fruit and vegetable group.

The injunction was won by Mr Fahri Tunalier a director of both subsidiaries, Mr Ali Nader, a director of Mr Asil Nader, PEI chairman.

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
General Mediterranean Holdings (Luxembourg)	Ercoli (Spain)	Petrochemicals	£252m	50% by Eni and Elf Off.
Serono (France)/Serling Drug (US)	Israel Winthrop	Pharmaceuticals	N/a	innovative IV
Chemurgy (Switz)/Olin Corp (US)	Chem Minerals Ltd (UK)	Electronic materials	£1m	50-50 ownership
London Bank (France)	Corporacion Espanola (Spain)	Investment holding co.	£24m	50% places 50%
Lazard Brothers (UK)	Les Fils Dreyfus (Switzerland)	Banking	£40m est	Substantial minority 50%
FLS Industries (Denmark)	Gen Air Engineering (UK)	Aircraft maintenance	£20m	Final step in 50%
Asst Foods (Canada)	Unit of Canada Packers	Dairy products	£23m	Another sale by UK's
Japan Airlines (Japan)	Lockheed Commercial Centre (US)	Aircraft maintenance	N/a	JAL 50% 14% stake
BNP Paribas (France)	Joint venture	Investment capital	£14m	"Important step" for County
Heineken Holding (Netherlands)	Carlsberg (Denmark)	Portfolio management	N/a	50% ups 50% to 72.1%

Strategy, survival and the Single Market lay behind last week's major cross-border deals, writes Brian Bollen.

Swedish paper company Stora announces the recent expansion in continental Europe with its purchase of the 43.9 per cent stake in Portuguese pulp mill Soporcel owned by Wiggins Teape Appleton.

This purchase by Europe's biggest pulp and paper concern confirms Stora's status as one of the leaders of Sweden's advance into EC countries in preparation for 1992 and the reinforcement of the relationship with the EC. The appearance of WTA since it was unbundled from BAT last year.

Sandoi Windup, the innovative pharmaceuticals global joint venture formed by Sandoz of France and Sterling Drug of the US, continues two recent trends: moves by French companies into the US and the restructuring of a once stable industry.

The principal reasons behind mergers in pharmaceuticals have been the rising costs of research and development, the pressure to lower prices in the face of competition and the problems of patent expiry. Most have involved companies in the US, where the reshaping of the industry has seen a reduction in the number of independent manufacturers and the growth of foreign ownership.

Dole's purchase of 49.9 per cent of Jaloestaja contributes the continuing upheaval in Finland's food industry as it faces up to competition. The acquisition, which doubles Unifood's interests in Finland, was a rapid way to internationalise its food operations by parent company Ruht-

Turnover rose to £11.85m (£10.65m) and losses per share were 7.04p (0.4p).

Dewhurst

The second half at Dewhurst was held **flat** by exchange rates, the recession **and** an "unprecedented" level of new product development.

Pre-tax profits **rose** to September 80 rose from \$69,054 to \$1,024,000 on sales of \$7.85m (£7.01m).

Tax took \$314,356 (\$344,185) and earnings were 5.95p (5.79p). A final dividend of 1.1p makes a 1.7p (1.47p adjusted) total.

Fleming High

Fleming High Income Investment Trust, set up last year by Robert Fleming, the financial services group, has purchased a 54.2% **part** of short-term **notes** from Bolton, a privately-owned shipping and insurance group.

Fleming said the acquisition would **be** **at** **a** share by 2.7 **cent**.

[illegible]

Notion is hereby given that the Annual General Meeting and the holding of the Annual General Meeting of Shareholders of Sovereign High Yield Investment Company will be held at the office of the company at 6, John S. Goodwin, Willemstad, Curacao, Netherlands Antilles on January 31, 1991 at 9:00 a.m.

The following proposals will be put to vote at the aforementioned meeting.

1. Proposal to waive the provisions of the Articles of Incorporation with regard to the notification of the holding of the Annual General Meeting and the holding of the Annual General Meeting of Shareholders within 150 days after the close of the company's fiscal year and to convene this meeting on the duly held Annual General Meeting of Shareholders concerning the fiscal year ending August 31, 1990
2. Proposal to approve the report of the Managing Director on the course of business and the management of the Company during the fiscal year 1990.
3. Proposal to approve the financial statements and the profit and loss accounts for the year ending August 31, 1990 as presented to the Management and audited by Price Waterhouse, Curacao which audit is evidenced by their report of October 12, 1990.
4. Proposal to approve, confirm and ratify all actions taken by the Board of Supervisory Directors and the Managing Director during the fiscal year ended August 31, 1990.

Please note that there are no services contracts between members of the Supervisory Board of Directors and the Company.

Shareholders will be entitled to the meeting on presentation of their shares or by way of proxy. Proxy forms may be obtained from the abovesmentioned office of the company or can be returned by way of telex no. 1147 HPHC line or teleprinter 399-9-613417 followed by the completed proxy sent by airmail.

Curacao January 11, 1991.
Pierrot Tien [Signature] N.V. Manager

£150,000,000 Floating Rate Notes Due 1993
(comprising **£75,000,000 Floating Rate [] 1993**)
issued on **8th November 1985** and a further
£25,000,000 Floating Rate Notes due 1993 issued
on **8th July 1986** and a further **£50,000,000**
Floating Rates Notes due 1993 issued on **10th August 1988**
Consolidated and Forming a Single Series therewith

In accordance with the terms and conditions of the Notes, notice is hereby given that for the three month period from (and including) 10th January 1991 to (but excluding) 10th April 1991, the Notes will carry a rate of interest of 14% per cent. per annum. The relevant interest payment date will be 10th April 1991. The coupon amount will be £346.75 per £10,000 Note payable against the surrender of Coupon No: 21.

Hambros Bank Limited
Aspet Bank

Continuation
Finance B.V.
U.S. \$75,000,000

Subordinated Guaranteed
Floating Rate Notes due 2015
For the months 11th, January
1991, 11th July, 1991 the
Notes will carry an interest
of 7 1/8% per annum with a
coupon amount of U.S. \$102.00 per \$100
payable on 11th July, 1991.

CVIS S LIMITED
U.S.\$500,000,000
Secured Floating Rate Notes due 1992
Interest Rate 7.57575% p.a. Interest
Period January 14, 1991 to July 14, 1991
First January Payable per US\$100,000
Notes US\$100.00
January 14, 1991, London
By , (ASST) Director, Agent Bank

US \$150,000,000 Floating Rate Notes due 1994
convertible into
US \$150,000,000 Bonds due 1996

For the period from January 14, 1991 to April 15, 1991 the Notes will carry an interest rate of 7 7/8% per annum with an interest amount of US \$36.37 per US \$50,000 Note and of US \$909.72 per US \$90,000 Note.

The relevant interest payment date will be April 15, 1991.

Agent Bank
Banque Paribas Luxembourg
Société Anonyme

This announcement appears as a matter of record only

 **IAI**

ISRAEL AIRCRAFT INDUSTRIES LTD.

US-\$ 50,000,000

Medium-term loan facility

*to finance its participation in a
civil aircraft programme*

Funds provided by
A consortium of European Banks

Arranger & Agent

La Compagnie Financière
Edmond de Rothschild
Banque



July 1990

THE KYOWA BANK, LTD.
(The "Bank")

**NOTICE TO THE HOLDERS OF
U.S.\$ 5,000,000
of the Bank's Convertible Bonds
Due about the Bank "The Bonds"**

Pursuant to Clause 7(B) of the Trust Deed executed on 24th August, 1987, constituting the Bonds (the "Trust Deed"), notice is hereby given as follows:

The Bank will merge with the Satsuna Bank Ltd. ("Satsuna") on 1st April, 1991 (the "Effective Date").

At the extraordinary general meeting of shareholders of both the Bank and Satsuna, to be held on 30th January, 1991, as well as the approval of the shareholders of both the Bank and Satsuna, the Bank will merge with Satsuna.

The Bank will be the continuing entity, however, its name will be changed to "The Kyowa Bank, Ltd." ("Kyowa Bank") and "Kyowa Satsuna Bank, Ltd." will be dissolved, which will release the Bank and Satsuna from all liabilities and obligations of Satsuna.

The Bonds will continue to be held on the Lumbungu Stock Exchange under the former name and under the new name and on after the Effective Date.

The shareholders of Satsuna will be entitled to one share of Kyowa Satsuna Bank stock in exchange for one share of Satsuna Bank stock. The shareholders of Satsuna Bank will be entitled to one share of Kyowa Bank stock in exchange for one share of Satsuna Bank stock.

The Kyowa Bank, Ltd.
London Branch
as Principal Agent, Agent
From: 1st January, 1991

BRAZILIAN EQUITY HOLDINGS S.A.
Registered Office: Luxembourg,
19 Rue Thackeray Boulevard
Notary of Annual General Meeting:
Schweitzer, 27 Avenue Montaigne, Luxembourg

The annual general meeting of shareholders will be held at 19 Rue Thackeray Boulevard, at Luxembourg on 4 February 1991 at 12 noon for the purpose of deliberating and voting upon the following matters:

1. To hear and accept the reports of:
a) The directors
b) The administrators
2. To elect the administrators and read the profits and loss accounts for the financial year ended 30 September 1990.
3. To discharge the directors and read the accounts with respect to their performance of duties during the financial year ended 30 September 1990
4. To elect the representatives of the directors' Seat for the respective year.
5. To elect the directors to serve until the next annual general meeting of shareholders.
6. To elect the administrators to serve until the next annual general meeting of shareholders.
7. Any other business.

The shareholders are advised that to approve the financial statements as audited and the decisions will be taken by the majority of the shares present or represented at the meeting.

In order to take part in the general meeting of shareholders of 4 February 1991, the owners of shares must deposit their shares three business days before the meeting at the registered office of the company or with Banque Paribas, Luxembourg, S.A., 27 Avenue Montaigne, Luxembourg.

Borrower or registered shareholder should lodge their promise with the company three business days before the meeting.

THE BOARD OF DIRECTORS

NOTICE OF REDEMPTION

To the Holders of the
11% Government Notes Due 1994 of
General Electric Credit International N.V.

NOTICE IS HEREBY GIVEN, pursuant to the provisions of Section 6 of the Fiscal and Paying Agency Agreement, dated as of February 12, 1992, among General Electric Credit International N.V. (the "Company"), General Electric Credit Corporation (now known as General Electric) (the "Issuer"), as guarantor, and The Chase Manhattan Bank (National Association), as Fiscal and Paying Agent, and paragraph 8(a) of the Terms and Conditions of the above-mentioned Notes (the "Notes"), that all of the Notes will be redeemed on February 15, 1993 (the "Redemption Date") at a price equal to 100% of their principal amount together with accrued interest to the date last due for redemption (the "Redemption Price"). Interest on the Notes shall cease to accrue from and after the Redemption Date. On and after the Redemption Date, the sole right of the holders of the Notes shall be to receive the Redemption Price.

Payment of the Redemption Price will be made in cash and surrender of the Notes, together (in the case of Bearer Notes) with all appurtenant coupons remaining subsequent to February 15, 1993, as any of the paying agencies last before, in the event any such unexpired coupons are to be presented for payment, will be the complete and exclusive discharge of the Redemption Price.

As to Bearer Notes, and as to Registered Notes with respect to principal:

<p>The Chase Manhattan Bank, New York, New York 10005 London EC3P 3DQ England Chicago, Illinois, U.S.A. (Switzerland) 60 View of Wharfe 1204 Geneva, Switzerland</p>	<p>Chase Manhattan Bank, New York, New York 55 Ravello, L-2226 Luxembourg S.A. Brussels de Commerce, S.A. 25/262 Avenue des Arts B-1000 Brussels, Belgium</p>
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As to Registered Notes only:

<p>The Chase Manhattan Bank (National Association) One Chase Plaza New York, New York 10005 London EC3P 3DQ England Chicago, Illinois, U.S.A. (Switzerland) 60 View of Wharfe 1204 Geneva, Switzerland</p>	<p>The Chase Manhattan Bank (National Association) One Chase Plaza New York, New York 10005 London EC3P 3DQ England Chicago, Illinois, U.S.A. (Switzerland) 60 View of Wharfe 1204 Geneva, Switzerland</p>
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Coupons which have matured prior to the Redemption Date shall be presented, paid and surrendered for payment in the usual manner.


Payment of the Redemption Price, including by transfer to a United States dollar account maintained by the payee with a bank in the City of New York, may be subject to reporting to the United States Internal Revenue Service (IRS) and, in the case of U.S. citizens or other persons subject to U.S. income taxation, to the filing of a U.S. income tax return. In the case of persons not subject to U.S. income taxation, the IRS will only require that the payee provide a U.S. person in certain circumstances. U.S. holders who are required to provide their control or identification number on IRS Form 1042 are not to be so required to do so may also be subject to a U.S. penalty. Accordingly, please provide any appropriate certification when presenting the Notes or coupons for payment.

GENERAL ELECTRIC CREDIT INTERNATIONAL N.V.
By: The Chase Manhattan Bank (National Association),
as Fiscal Agent and Paying Agent

04587 January 14, 1993

This advertisement is issued by Laing & Cruickshank, which is a member of The Securities Association, in compliance with the requirements of the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). It does not constitute an offer or an invitation to the public to subscribe for or to purchase any securities.

Application has been made to the Council of The Stock Exchange for the admission of the issued ordinary share capital of the Company to the Official List of The Stock Exchange. It is expected that admission to the Official List will become effective and that dealings in the Ordinary Shares will commence on 14th January, 1991.



SANDERSON ELECTRONICS PLC
(Incorporated in England under the Companies Act 1985)
(Registered Number 2131240)

INTRODUCTION TO THE OFFICIAL LIST
sponsored by
LAING & CRUICKSHANK

Share Capital

Issued and fully paid

in Ordinary Shares of 5p each

£432,500

SanderSON Electronics PLC is the holding company of a group supplying computer systems and related services to a wide range of markets.

Details are included in the Companies Fiche Service available from The Stock Exchange. Copies of the Introduction particulars may be obtained during normal business hours on any weekday (excluding Saturdays and public holidays) up to and including 16th January, 1991 from the Company Announcements Office, The Stock Exchange, 46/50 Finsbury Square, London EC2A 1DD (by collection only) and up to and including 28th January, 1991 from:

Laing & Cruickshank,
Broadwalk House,
5 Appold Street,
London EC2A 2DA

SanderSON Electronic PLC,
Parkway Avenue,
Sheffield S9 4WA.

14th January, 1991

**Rothachilde
Continuation
Finance B.V.**
U.S. \$75,000,000

**Subordinated Guaranteed
Floating Rate Notes due 2015**
For the months 11th January
to 11th July, 1991 the
Notes will carry an interest
rate of % per annum plus a
coupon amount of U.S. \$369.65
payable on 11th July, 1991.

CVAS S LIMITED
U.S.\$20,000,000
Secured Floating Rate Notes due 1993

Interest Rate: 7.5777%, p.a. Interest
Period January 14, 1991 to July 15, 1991.
Interest Payable per US\$100,000
Note US\$25,981.40.

January 14, 1991, London
By Citibank, N.A., CSD/Dept. Agent Bank

Chrysler Financial Corporation
US \$150,000,000 Floating Rate Notes due 1994
 convertible into
US \$150,000,000 8 1/8% Bonds due 1996

For the period from January 14, 1991 to April 15, 1991 the Notes will carry an interest rate of 7 1/8% per annum and an interest amount of US \$96.37 per US \$5,000 Note and of US \$962.72 per US \$50,000 Note.

The relevant interest payment date will be April 15, 1991.

Agent Bank
Banque Paribas Luxembourg
Société Anonyme

Kevin Brown looks at efforts by the receiver to restore stability to the Australian media group

IT'S GOING TO BE BUSINESS AS USUAL DURING OUR FINANCIAL REORGANIZATION.

On January 21, 1988, when this management took the challenge of renewing Pan Am, it was with full knowledge that the task would not be an easy one.

Two decades of heavy operating losses had placed financial strain on Pan Am and greatly reduced its ability to compete in a rapidly changing, intensifying competitive environment.

To bring the airline back to its historic preeminence, we developed and initiated a three-point strategic plan:

- (1) Invest the money required to return Pan Am to the service standards that led the industry.
- (2) Provide financial resources by selling not fundamental to the operation of a strong airline.
- (3) Rebuild employee commitment so that once again Pan Am people feel and act like the special people they are.

Until mid-summer 1990, the plan was working.

We were an industry leader in on-time performance, receiving the highest passenger-satisfaction ratings in our history, carrying record numbers of passengers, and setting new revenue records by the month.

A WORLD IN CRISIS

Then Iraq invaded Kuwait, and all forecasts of operating results with it. On an annualized basis, Pan Am's fuel bill increased by a catastrophic \$500 million, \$150 million in the 4th quarter alone.

Concurrently, the growing recession in the U.S. and deteriorating economic conditions abroad combined to bring about a decline in air travel.

These economic shocks, converging within a six-month period, have taken a heavy toll on this company's cash flow. The progress we have made on our operating and strategic plans sufficiently offset these setbacks.

What can offset them is our agreement with United Airlines which will provide us \$400 million from the transfer of some of our London routes as well as opportunities for greatly increased revenue through a comprehensive marketing agreement. While we have already received \$110 million, U.S. and British Governmental approvals required before this agreement is final and the remaining funds become available.

As a result of these events, a restructuring of our financial obligations is required.

And, restructuring requires time. Therefore, we have filed to begin the reorganization process under Chapter 11.

BUSINESS AS USUAL MEANS BUSINESS AS USUAL

Unlike reorganization filings in this industry, our action was not taken as a result of labor strife.

We have sound, constructive relationships with our 30,000 employees, and effective labor agreements with all of our unions.

As this is a filing for financial restructuring only, all flight operations will continue as usual, at our same high levels, without a ripple of interruption.

We will continue full flight schedules on all routes, including the Pan Am Shuttle and Pan Am Express.

Our relationships and agreements with Travel Agents and other airlines will remain intact. And, of course, all Travel Agent commissions will be paid.

Tickets will be honored as usual.

FINANCING IS IN PLACE

Bankers Trust Company and United Airlines have sufficient confidence in our future to provide us a loan of \$150 million as part of the reorganization process, subject to court approvals.

This, combined with cash on hand from operations, will meet our liquidity requirements until the United Airlines transaction is concluded.

Which, in turn, will put us in a solid cash position to continue to implement our strategic plan.

THE FAR-REACHING BENEFITS OF THE PAN AM- UNITED AIRLINES AGREEMENT

Our cooperative agreement with United Airlines is moving forward as planned.

What this provides is a multitude of substantial, tangible benefits to our customers, as well as a strong improvement in our financial position.

First, a substantial cash infusion will happen upon closing.

Second, we and the flying public will reap the benefits of a cooperative frequent flyer program, one which will be the most attractive in the industry.

Third, Pan Am will benefit by United's ability to feed U.S. passengers into Pan Am's international network.

Fourth, the airlines will coordinate schedules for maximum passenger convenience.

Fifth, and of major importance, is United's \$100 million consumer ticket

guarantee program which will provide protection to all Pan Am ticket holders.

A STRATEGY FOR LONG-TERM SUCCESS IS IN PLACE

Pan Am is an airline monumental in its contributions to aviation. For it was Pan Am, single-handedly and against enormous odds, that opened America, and the world, to international air travel.

We realize that Pan Am's future success cannot be built solely on its historic leadership. But, we can once again be a great airline, and, we're confident, a financially successful one.

To bring this about, we are working to position the airline to benefit from the tremendous growth that lies ahead in two major economic sectors of the world: Continental Europe and Latin America.

We continue to fly to more European cities than all other U.S. airlines combined. We are the only U.S. carrier that serves virtually every emerging country in Eastern Europe, as well as the Soviet Union. We are continuing to develop Frankfurt into a major European hub, which means we'll be situated right in the middle of a united Europe and well positioned to serve Eastern Europe as it grows in economic importance.

Latin America, our other area of concentration, and quite likely the world's next boom area, is now being served, profitably, from our vastly enlarged Miami hub. We now fly to 56 international destinations and 31 U.S. cities from Miami. We have enjoyed continuous, profitable growth in Miami for 62 years and consider our current Latin American strength as a base on which we build even greater success.

We ask you to stay with us during this time, not as a favor to us, but as a service to yourself. We want to retain your business and to continue to earn your loyalty.

We are totally dedicated to operating the kind of airline that rightfully attracts — through a high level of service — more than its share of travellers.

Today, Pan Am offers proud service to over 115 cities in 51 countries on five continents.

We look forward to flying with you.



Thomas G. Plaskett
Chairman and Chief Executive Officer
Pan American World Airways, Inc.

PAN AM

هكرامن الأصيل

**Until 31st December 1990
We were there.**

FRANCE

Beghin-Say.....
Do. Certs.....
Bongrain.....
Bouygues.....
CFAO.....
CGIP.....
CMB Packaging.....
Carrefour.....
Casino.....
Cetelem.....
Chargeurs.....
Ciments Fr.....
Club Méditerranée.....
Cogifi.....
CGE.....
Conarex.....

**1st January 1991
We are there.**

FRANCE

Alcatel Alsthom.....
~~Beghin-Say~~.....
Do. Certs.....
Bongrain.....
Bouygues.....
CFAO.....
CGIP.....
CMB Packaging.....
Carrefour.....
Casino.....
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Chargeurs.....
Ciments Fr.....
Club Méditerranée.....
Cogifi.....
Conarex.....

On 1st January 1991, the name CGE disappeared from the Stock Exchange listings. It has been replaced by Alcatel Alsthom, a name which reflects our positions as a world leader in the fields of communi-

cation, energy, transport and allied services. It's a name that will make us internationally recognisable and, therefore, more competitive. So from 1st January 1991, look for us higher up the list.

**ALCATEL
ALSTHOM**

Alcatel Alsthom 54, rue La Boétie 75008 Paris, France

مكزامن الأصيل

UK COMPANY NEWS

Six Polly Peck resignations are confirmed

By Richard Waters

THE RESIGNATIONS of six directors of Polly Peck International, the fresh fruit and electronics group, and it emerged that the boardroom departures could follow.

Those to leave are directors Mr Mark Ellis, Mr David Fawcus and Mr Radar Reshad, and non-executive directors Mr Ulf Siebel, Mr Neil Mills and Mr Dick Halpin.

Mr Richard Stone, one of three administrators appointed to the group last October, said: "The services of these directors are no longer required. We have effectively devolved operating control to the group."

Mr Fawcus and Mr Ellis have formally resigned only within the last week, while the others resigned on January 12. This was because the two executives were still needed to assist the administrators until last week, Mr Stone said.

He added that it was likely to be further board changes after the restructuring plan for the group, due by March 31.

"I think we have slimmered the board down to a sensible level. As we go forward with the restructuring plan, it may

be that we will recruit directors, and that some of those already there will be asked to pursue other interests," Mr Stone said.

Still on the board are Mr Asil Nadir, chairman and chief executive; Mr Reg Mogg, finance director; Mr John Clayton, company secretary; and non-executives Mr Larry Tindale and Mr Michael Sandberg.

Mr Stone added that progress had been made in recent months in tracing Polly Peck's assets and liabilities. The group has a large portfolio of property developments in northern Cyprus. This amounts to more than £160m.

"We have more information - but not in the detail we need to verify what the position is to our satisfaction," he said. He refused to give further details.

The administrators have had to deal with the company's deposits in northern Cyprus elsewhere.

The administrators will have to decide whether they have enough information about Polly Peck's northern Cypriot operations to include them in their restructuring plans, or whether they will have to be left to one side to be dealt with later.

Receiver called in at Gaynor

By Clay Harris

GAYNOR GROUP, the Manchester-based plastic packaging company, was placed in receivership yesterday, five days after its shares were suspended on the USSE.

The receiver, Mr Graham Watts of Touche Ross, said he had been appointed at the request of National Westminster, Gaynor's bankers. Mr Watts said he would try to keep the business afloat as long as possible.

Gaynor, which makes plastic carrier bags and polythene film, reported a pre-tax loss of £1.4m on turnover of £6.4m in the year to August 31. It suffered when customers switched to thin, high-density polythene carrier bags, which it was not equipped to make. It has continued to make money in the current year.

Gaynor's 1989-90 accounts were qualified and drawn up on the basis that banking facilities would remain available. Current liabilities exceeded current assets by £882,000 on August 31.

The collapse puts at risk more than £1m invested or lent by the Scovcroft family, which owns 54 per cent.

The Scovcrofts, who also own the Swinton Insurance group, paid £3.35m, or 10 per share, for their controlling stake in July 1988.

Thursday, the value of Gaynor's shares fell to 10p, the family made available another £1m in capital.

Shake-up at Dixons' offshoot

By Clare Pearson

DIXONS, the electrical retailer, yesterday announced new appointments at Silo, its North America subsidiary, which are intended to tighten management within the superstore group where trading has deteriorated in the context of the US recession.

The company said Mr Robert Sirks, who joined Silo only last November as head of marketing, was to take over the main executive role at the company as executive vice president.

Mr Tony Dignam, Dixons' group finance director, is to combine that role with becoming Silo's president. The company said he expected to spend about three quarters of his time in the US.

He takes over from Mr Barry Feinberg, who had been president since before Dixons acquired Silo four years ago. But he is to remain as a non-executive director.

Prior to joining Silo, Mr Sirks spent nine years in the US fast food business.

The hope is that the management shake-up will lead to improvements in sales and margin improvements in Silo's 53 stores. In the six months to November 10, they made an operating loss of £2.3m on sales of £245.3m after charging £1.7m for costs of adding more outlets in Los Angeles.

Dixons said yesterday there had been no improvement in trading during the second half since the interim results announcement in January.

The recession has begun to shake the resilient image of the support service sector, writes David Owen
Chickens come home to roost as the good times end

THE NOTION that support services are "recession proof" is an article of faith during the 1980s boom. Employees make as much as the washroom as frequently in good times as in bad was the underlying logic. The effectiveness of office security should not fluctuate as profits rise and fall.

As recently as November 1989 Mr Nicholas Wills, BET's chief executive, was spreading the gospel, applying the fateful phrase to the former British Electric Traction turned services conglomerate. While the good times lasted, most City analysts joined the chorus.

With a period of rapid growth now over, the chickens are coming home to roost. The truth of the matter, it is increasingly realised, is that support services are much more complex than such simple assumptions allowed.

While it was felt that service companies would generate cash during a downturn, the severity of this recession has meant that this cash generation has not always been there," says Mr Mike Murphy, an analyst with Warburg Securities.

For one thing, some support services - in common with professional services like advertising - are more discretionary and hence more recession-prone than others. It comes as little surprise that UK profits at BET's background music business are running below break-even levels. This is in spite of growth in non-traditional customer groups like financial services.

Also vulnerable are services like recruitment and plant hire, which are provided regularly as opposed to continuously, and where demand is tied immediately and directly to the performance of the customer's business.

From personal services at Guildford-based Hays, slipped by 2 per cent in the year to June 30, in contrast to the 10 per cent increase in last year's delivery.

This was in spite of the unit's heavy concentration on the provision of accountancy personnel - a specialisation which, the group contends, makes it more stable than non-specialist agencies or "arms and legs providers."

But at least Hays was able to restrict the damage done to its margins by cutting costs in line with tumbling demand. The decline in its personnel profits would have been greater, the group said, "but for firm action, swiftly taken, to reduce staff numbers and cut advertising costs and other overheads."

Tidying costs to demand tends to be much trickier in capital-intensive businesses like plant and construction services.

"It is quite easy to take out variable costs in labour-intensive service businesses, whereas with plant hire it is much more difficult," according to Mr Murphy.

Significantly, Salomon Brothers' analysis of BET's expected profit margins conducted last November prior to the recent round of profit downgrades - forecast a 0.6 percentage-point decline to 7.4 per cent in the year to March 1991. The most marked decline was forecast to occur in plant and construction services.

Even non-discretionary services like cleaning and work-wear rental are liable sooner or later to be trimmed in a customer's cost-cutting.

There may admittedly be a lag before such cutbacks are passed on. But service providers generally pride themselves on the degree of flexibility with regard to changed requirements that their services permit. They would not long remain competitive if they didn't.

Some services are partly insulated from this sort of pricing. Security is unlikely to be cut unless a factory or office is closed. Canteen services where the provider is recognised in the form of a management fee can be made to run more cheaply



Nicholas Wills, chief executive of BET, the services group

or efficiently without the fee itself being reduced.

Long-term distribution contracts in a way that the service provider's revenues fall less rapidly than volumes when times are tough. Many lines supply or washroom service agreements involve a fixed weekly charge, irrespective of volume, for the contract.

It is hard though to escape the con-

clusion that support services are usually no more (or less) recession resistant in turnover terms than the businesses they serve.

Given identical balance sheets and management, the most resilient service company would be one with customer contracts concentrated in, say, food retailing and pharmaceuticals.

Even so, several UK-quoted support service companies will perform comparatively well during this

But this will be due less to intrinsic resilience than the immaturity of the European market.

It has been estimated that the average UK manufacturer contracts out the equivalent of only 5 per cent of revenues. This compares with 8 per cent in the more mature US market and what BET terms "a reasonable expectation" of 20 per cent.

If anything, the recession should speed up the rate at which support service companies attract prospective new customers lured by the one-off cost savings that contracting out can initially generate.

Some report that this is already happening. "Our sales department is busier now than it has ever been," says Mr Garry Hawkes, managing director of Gardiner Merchant, Trusthouse Forte's catering arm.

"To count the paperclips" areas like the present, people are seeking more cost effective answers to their feeding problems," Gardiner Merchant puts contractor penetration of the potential UK staff feeding market at 38 per cent.

The established trend towards contracting out in the public sector is also working to the service companies' advantage. HST estimates the potential market in the UK alone to be "at least £200m." To date, it says, central government has only contracted out 10 per cent of its services and local government a mere 1 per cent.

Meanwhile, the larger support service organisations expect to benefit from a tendency among companies to be in the vanguard of the original move towards contracting out to entrust their ancillary work to fewer and fewer service providers.

In two years, IBM UK has reduced from 800 to 45 the number of outstanding domestic support service contracts. "It may theoretically be possible to continue into single figures," according to Mr John Jack, the subsidiary's property director.

MOST ANALYSTS

of BET's difficulties, underlined by its recent collapse in its share price, has been its over-reliance on the security sector.

Even with last week's sale of Thorn EMI of the company's stake in Thomson Television, which is unlikely to be last seen in the market.

But an equally pressing issue is how BET's diverse businesses are faring as the economy deteriorates rapidly.

Essentially, the core business of service activities divide into three groupings: industrial and commercial, plant and construction, and distribution. In aggregate, they accounted for 80 per cent of the company's £2.69bn revenue in 1989-90.

The backbone of the industrial and commercial group is the oil and gas rental, maintenance and cleaning services. Trading under the Allied Industrial and Laundry-Brite brands, these contributed a £1.2bn to the group's revenue.

A £1.2bn revenue is generated by industrial and commercial services, namely electronic and manned security, recruitment and management. The main brands are Securix, Securix and Securix.

Contribution is expected to rise in 1990-91 due to Hestair's inclusion in a full year and the

BET contracts confront the downturn

active buoyancy of the security and waste management sectors.

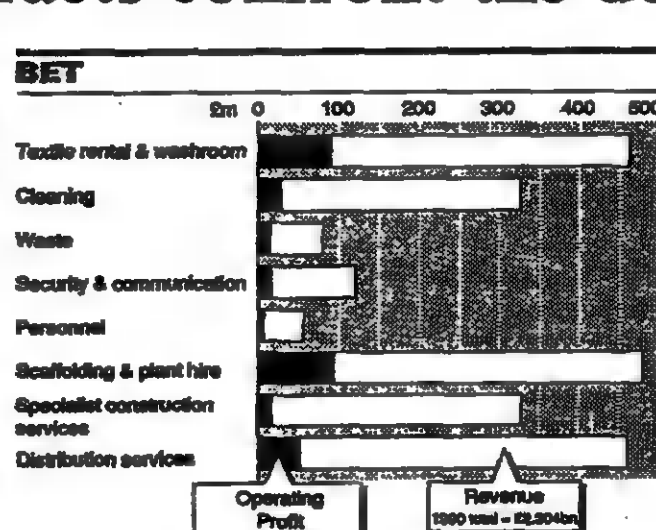
According to Mr Nicholas Wills, chief executive, this part of BET has experienced a "gentle decline" in its fortunes, as opposed to the "gentle growth" that had been expected.

This has been due largely to the impact of the recession on many of the smaller customers. Mr Wills describes these as BET's bedrock. "The profit margins are probably higher on the 15-20 tonnes we handle for the grey on the high street than the quarter of a million for Ikea," he says.

The bulk of group business in these areas is on the basis of contracts of at least one year's duration. This tends to provide a medium of insulation from the underlying ebbs and flows of the customer's own commercial activity.

This is particularly the case in linen servicing contracts, which are structured around a fixed fee irrespective of the number of items handled. The group also books business on a pay-as-used basis. In these cases BET's revenues are clearly more likely to track those of its client.

Some modification of contracts terms might be allowed, however. For example a customer suffering a slump might be permitted to downgrade, perhaps by installing a hot-air



dryer instead of a cabinet towel in a BET-serviced washroom.

In cases where a client wanted to cancel altogether, a lump sum is charged designed to recover anticipated payments over the remaining life of a contract. If a customer goes bankrupt, however, the group is normally an unsecured creditor.

The contribution from plant and construction services to 1989-90 revenues was £808.2m. This came from an array of companies including Grayston White & Sparrow - the world's largest crane-hire com-

pany, Rentair, Deborah Grayton and PTP Aerial Platforms - the scaffolding and plant hire specialists, and HMS Industrial and Sparrow Industrial Services - the contract labour operations.

As a capital-intensive part of a depressed industry, construction services have been hit particularly hard in the current year. "Our level of tendering is high, but decisions on whether or not to proceed with large projects are being pushed back," says Mr Bill Boulton, BET Plant Services chairman.

Tendering your stock of capital equipment is difficult, you need a lead period," he adds. "Projecting ahead for next year, I would be looking to spend significantly less than our depreciation."

Some construction-related contract structures do provide BET with a degree of protection from the vicious cyclical nature of the industry. A hefty chunk of business is the provision of continuous care and maintenance services at the likes of power, steel and petrochemicals installations.

"To some extent, when a plant's workload falls, the maintenance increases," Mr Boulton points out. Even here, the recession is squeezing margins owing to low bids from work-starved non-specialists at tender.

In addition, certain plant hire customers have effectively postponed the economic downturn's impact on BET by agreeing to rent machinery, regardless of workload, for a fixed period. "We just hired out 15 cranes for five years," Mr Boulton says. He admits, however, that such contracts are "exceptional."

Distribution, which mainly consists of United Transport, contributed £459.3m in 1989-90. Two years ago, the unit was split into three parts: European oil tankers, logistics and containers.

BET projects that profit margins from distribution

"will not be down significantly" on the basis of current trading, although the volume of goods carried has fallen. It says it has been helped by the resilience of the petrochemicals/chemicals sector which has been its largest customer group.

However, margin erosion has occurred in the 10-15 per cent of the division's business that is transacted on a spot basis. Rising fuel costs have been a leading culprit, according to Mr Tim Gold Blyth, United Transport chairman. "We don't set out for spot business, but it is used to fill empty containers on return journeys," he adds.

Long-term contracts are generally structured so that customers "share the hit" if volumes fall below anticipated levels. The intimacy of the relationship built up with such customers affords protection from unscheduled contract cancellations, the group contends. "It is not in the customer's interests to change, because we have so much knowledge of their business," says Mr Gold Blyth.

Unhappy EFG shareholders hit at divestment policy

By Michio Nakamoto

DISGRUNTLED shareholders dominated yesterday's meeting of EFG, the forestry and home and leisure products group, expressing their dismay at the company's unexpected decision to dispose of its core forestry business.

An unusually heavy turnout was a clear indication of the concern of many shareholders at the company's decision to concentrate instead on garden leisure products.

Many shareholders took the management to task over what they considered poor decisions. "My family's future is tied up in what I thought was for-

estry, not in Christmas decorations," one shareholder said.

The company announced the strategic switch in a circular to shareholders only one week before the meeting but the move was not on the agenda.

It was not until the company is not required to obtain approval for the divestments.

The resignation in January of Mr John Campbell, the former chief executive who has been in the forestry business throughout his career, has raised suspicions among some shareholders that there had been a board struggle between

management and those who wanted to keep the forestry business and those who wanted to sell it.

EFG built its business on buying, planting and managing forests in Britain. This has been in serious trouble since last autumn when the company was hit by a severe winter. Earnings rose by 64 per cent of group turnover last year.

The group reported a pre-tax loss of £24,000 in the year to September 30 compared with a previous profit of £2,01m and in spite of a rise in turnover to £49.9m (£42.3m). Earnings per share plunged to 1.26p from a previous 10.18p and the final dividend was passed.

A succession of acquisitions over the past few years had pushed bank borrowings up to over £5m and the high level of interest costs was an important factor behind last year's profits reversal as well as the decision to restructure the business.

The share price has plunged from a high of 126p in August 1987 to 23p at yesterday's close.

Paramount rises to £264,000

PROFITS OF Paramount, the pub and restaurant operator which came to £264,000 in August, pre-tax for the half year to September 30, are up from £155,000 in the same period last year.

Earnings rose by £155,000 to £264,000, a 101 per cent increase, while share turnover rose by 0.47p (0.28p).

The company is seeking to sell the 80-odd public houses it already owns and establish a corporate identity for them.

Management said all houses were showing improved profitability.

Castle Cairn assets decline

Net asset value per share of the Castle Cairn Investment Trust stood at 37.9p at December 31, 1990. That was a decline of 20 per cent on the 47.48p standing at May 8, the date of the trust's inception.

Total income for the 34 weeks to end-December amounted to £168,710 and after-tax revenue worked through at £93,111. Earnings emerged at 0.78p and shareholders are to receive a dividend of 0.7p, including a special 0.2p payment.

The special dividend reflects an unusually high level of non-recurring income earned from holding significant cash balances in the first few weeks of the trust's life.

Lawrie disposes of 51% Reece interest

Lawrie Group, a 70.9 per cent subsidiary of Camellia Investments, has sold its 51 per cent interest in Reece, for \$6.95m (£5.5m) in cash.

Reece was affected in 1990 by the recession in the clothing industry which led to a continuing decline in demand for its industrial sewing machines and allied products. It reported a £2.7m loss for the first half of 1990 and further substantial losses were incurred during the third quarter.

The loss on disposal of Lawrie's interest in Reece will be about £3.1m. There will be a further loss of about £2.3m on translation from US dollars.

Lawrie said it would reinvest the proceeds when a suitable opportunity arose.

General Consolidated net down 46%

The net asset value per share of General Consolidated Investment Trust was 135p at December 31, 1990.

The figure showed a hefty decline of 46 per cent on the 254.8p at 12 months earlier, with most of the fall coming in the second half; net assets in June were 225.3p.

Nav of the trust's stepped preference shares, however, improved 11p year from 114.2p to 125.7p.

Rece revenue for 1990 was £4.71m (£4.2m) for earnings of £4.71m (£4.48p) per income share. A proposed final dividend of 6.11p lifts the total for the year by 10p to 10.41p (8.46p). The stepped preference share distribution goes up from 2.75p to 3.00p.

Fleming Overseas net asset value lower

Fleming Overseas Investment Trust had a net asset value of 186.5p on December 31, 1990 compared with 273.3p a year earlier and 238.7p at June 30.

Gross revenue for the half year to end-December was lower at £4.47m (£4.81m) and net revenue fell to £2.3m (£2.88m) for earnings of 1.72p (£2.48p) per share. The interim dividend is maintained at 1.5p.

The geographical spread of December 31 was: North America 35 per cent; continental Europe 23 per cent; Japan 23 per cent; other Pacific Basin 13 per cent; and UK 6 per cent.

DIVIDENDS ANNOUNCED

Company	Dividend	Ex-dividend date	Record date	Payable date
Castle Cairn	0.7p	Apr 10	10.41	9.98
Gen Consolidated	6.11p	Apr 23	1.9	2.3
Kleinwort O'sea	1.7	Apr 23	0.3	0.3
Nav	0.98p	Apr 23	0.3	0.3

Dividends in pence per share unless otherwise stated. *Equivalent after allowing for scrip rights and/or acquisition.

BOARD MEETINGS

Company	Meeting Date
Barclays Bank	Mar 7
Bank of America	Mar 12
Bank of China	Mar 12
Bank of India	Mar 12
Bank of Japan	Mar 12
Bank of Korea	Mar 12
Bank of London	Mar 12
Bank of Montreal	Mar 12
Bank of New York	Mar 12
Bank of Paris	Mar 12
Bank of Rome	Mar 12
Bank of Spain	Mar 12
Bank of Sweden	Mar 12
Bank of Switzerland	Mar 12
Bank of Taiwan	Mar 12
Bank of Thailand	Mar 12
Bank of Tokyo	Mar 12
Bank of Union	Mar 12
Bank of Vietnam	Mar 12
Bank of West	Mar 12
Bank of World	Mar 12

Weekly net asset value

Leveraged Capital Holdings NV, as at 8/2 was 17.1

Listed on the Amsterdam Stock Exchange

Information: Tennen, Holdings & Pionier NV

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■ For Current Unit Trust Prices on any telephone ring dial 1-800-444-4444 + five digit code (listed below). Calls charged at 44¢ per minute peak and 33¢ off peak. Inc. VA7

	Sold	Open	High	Offer/Prev	Clos-
	Price	Price			ing
U. S. & Property					
Common	100	115	116.00	115.00	115.00
Preferred	100	11	11	11	11
U. S. & Guthrie					
Common	50	71	71.25	70.75	70.75
Preferred	50	10	10	10	10
U. S. & South					
Common	50	68	68.50	68.00	68.00
Preferred	50	10	10	10	10
U. S. & Seaboard					
Common	100	112	112.50	112.00	112.00
Preferred	100	12	12	12	12
U. S. & Texas					
Common	100	11	11	11	11
Preferred	100	11	11	11	11
U. S. & Virginia					
Common	100	120	120.50	120.00	120.00
Preferred	100	12	12	12	12
U. S. & West					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
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Preferred	100	12	12	12	12
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Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
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Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
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Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
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Common	100	110	110.75	110.25	110.25
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Preferred	100	12	12	12	12
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Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
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Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
Common	100	110	110.75	110.25	110.25
Preferred	100	12	12	12	12
U. S. & York					
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1	15.25	170	17.50	45.30
2	15.25	170	17.50	45.30
3	15.25	170	17.50	45.30
4	15.25	170	17.50	45.30
5	15.25	170	17.50	45.30
6	15.25	170	17.50	45.30
7	15.25	170	17.50	45.30
8	15.25	170	17.50	45.30
9	15.25	170	17.50	45.30
10	15.25	170	17.50	45.30
11	15.25	170	17.50	45.30
12	15.25	170	17.50	45.30
13	15.25	170	17.50	45.30
14	15.25	170	17.50	45.30
15	15.25	170	17.50	45.30
16	15.25	170	17.50	45.30
17	15.25	170	17.50	45.30
18	15.25	170	17.50	45.30
19	15.25	170	17.50	45.30
20	15.25	170	17.50	45.30
21	15.25	170	17.50	45.30
22	15.25	170	17.50	45.30
23	15.25	170	17.50	45.30
24	15.25	170	17.50	45.30
25	15.25	170	17.50	45.30
26	15.25	170	17.50	45.30
27	15.25	170	17.50	45.30
28	15.25	170	17.50	45.30
29	15.25	170	17.50	45.30
30	15.25	170	17.50	45.30
31	15.25	170	17.50	45.30
32	15.25	170	17.50	45.30
33	15.25	170	17.50	45.30
34	15.25	170	17.50	45.30
35	15.25	170	17.50	45.30
36	15.25	170	17.50	45.30
37	15.25	170	17.50	45.30
38	15.25	170	17.50	45.30
39	15.25	170	17.50	45.30
40	15.25	170	17.50	45.30
41	15.25	170	17.50	45.30
42	15.25	170	17.50	45.30
43	15.25	170	17.50	45.30
44	15.25	170	17.50	45.30
45	15.25	170	17.50	45.30
46	15.25	170	17.50	45.30
47	15.25	170	17.50	45.30
48	15.25	170	17.50	45.30
49	15.25	170	17.50	45.30
50	15.25	170	17.50	45.30
51	15.25	170	17.50	45.30
52	15.25	170	17.50	45.30
53	15.25	170	17.50	45.30
54	15.25	170	17.50	45.30
55	15.25	170	17.50	45.30
56	15.25	170	17.50	45.30
57	15.25	170	17.50	45.30
58	15.25	170	17.50	45.30
59	15.25	170	17.50	45.30
60	15.25	170	17.50	45.30
61	15.25	170	17.50	45.30
62	15.25	170	17.50	45.30
63	15.25	170	17.50	45.30
64	15.25	170	17.50	45.30
65	15.25	170	17.50	45.30
66	15.25	170	17.50	45.30
67	15.25	170	17.50	45.30
68	15.25	170	17.50	45.30
69	15.25	170	17.50	45.30
70	15.25	170	17.50	45.30
71	15.25	170	17.50	45.30
72	15.25	170	17.50	45.30
73	15.25	170	17.50	45.30
74	15.25	170	17.50	45.30
75	15.25	170	17.50	45.30
76	15.25	170	17.50	45.30
77	15.25	170	17.50	45.30
78	15.25	170	17.50	45.30
79	15.25	170	17.50	45.30
80	15.25	170	17.50	45.30
81	15.25	170	17.50	45.30
82	15.25	170	17.50	45.30
83	15.25	170	17.50	45.30
84	15.25	170	17.50	45.30
85	15.25	170	17.50	45.30
86	15.25	170	17.50	45.30
87	15.25	170	17.50	45.30
88	15.25	170	17.50	45.30
89	15.25	170	17.50	45.30
90	15.25	170	17.50	45.30
91	15.25	170	17.50	45.30
92	15.25	170	17.50	45.30
93	15.25	170	17.50	45.30
94	15.25	170	17.50	45.30
95	15.25	170	17.50	45.30
96	15.25	170	17.50	45.30
97	15.25	170	17.50	45.30
98	15.25	170	17.50	45.30
99	15.25	170	17.50	45.30
100	15.25	170	17.50	45.30

Victors U.T. Mgmt Ltd (10000)
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هكذا من الأصل

■ For Current Unit Trust Prices on any telephone ring direct-0836 4 + five digit code (listed below). Calls charged at 44p per minute peak and 33p off peak, inc VAT

هكذا من الأهل

● For Current Unit Trust Prices on any telephone ring direct-0836 4 + five digit (listed below). Calls charged at 44p per minute peak and 33p off peak, inc VAT

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هكذا من الأهل

CURRENCIES, MONEY AND CAPITAL MARKETS

MONEY MARKETS

Short sterling slides

STERLING futures on the London market have been influenced by the threat of war, but this is only one factor behind the recent price fall. Officials, including Norman Lamont, chancellor of the exchequer, have warned against a rise in interest rates which can be justified by sterling's position in the European Monetary System.

UK clearing bank base lending rate 14 per cent from October 3, 1990

The pound moved off the bottom of the exchange rate mechanism last week, for the first time since early November. This was partly because the market took Mr Lamont's warning seriously, but it also reflected the pound's attraction, based on the UK's position in the Gulf, and the lack of demand for the D-Mark in the German market.

however, has not prevented short sterling futures falling below several technical support points, delivery fell through support at 87.20 and 87.17 on Friday before last, and showed a steady decline throughout last week, dropping below support at 86.95 and 86.82.

At Friday's close of 86.77 the contract was still discounting a rate of around 12 1/2 per cent for three-month interbank at delivery in March, compared with the present value of around 10 per cent.

The pound's improvement in its ERM partners has been based on the belief that rates will be cut, but if sterling continues to advance, it will in turn encourage speculation on lower rates. It is a view that interest rates will fall if sterling improves, while the sterling improves, it is a solid foundation for short sterling's downward trend.

£ IN NEW YORK

Jan 11	Close	Previous
1 month	1.920-1.920	1.920-1.920
3 months	1.920-1.920	1.920-1.920
6 months	1.920-1.920	1.920-1.920
12 months	1.920-1.920	1.920-1.920

STERLING INDEX

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

CURRENCY MOVEMENTS

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

CURRENCY RATES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

CHICAGO

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

STANDARD & POOR 500 INDEX

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

FT-ACTUARIES WORLD INDICES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

NATIONAL AND REGIONAL MARKETS

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

The World Index (2300)

126.16 -2.8 98.08 107.03 110.33 112.41 -2.8 3.10 126.64 97.73 108.86 100.04 112.05 118.33 156.77

Base values: Dec 31, 1986 = 100; French Dec 31, 1986 = 100; US \$100 = 114.45 (Pound) and 122.22 (Local).

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The following constituent changes have taken place during the week ending 11/1/91:

1. The following constituent changes have taken place during the week ending 11/1/91:

2. The following constituent changes have taken place during the week ending 11/1/91:

3. The following constituent changes have taken place during the week ending 11/1/91:

4. The following constituent changes have taken place during the week ending 11/1/91:

5. The following constituent changes have taken place during the week ending 11/1/91:

6. The following constituent changes have taken place during the week ending 11/1/91:

7. The following constituent changes have taken place during the week ending 11/1/91:

8. The following constituent changes have taken place during the week ending 11/1/91:

9. The following constituent changes have taken place during the week ending 11/1/91:

10. The following constituent changes have taken place during the week ending 11/1/91:

POUND SPOT - FORWARD AGAINST THE POUND

Jan 11	Day's spot	Forward	Jan 11	Day's spot	Forward
10.00 am	111.10	111.10	10.00 am	111.10	111.10
11.00 am	111.10	111.10	11.00 am	111.10	111.10
12.00 pm	111.10	111.10	12.00 pm	111.10	111.10
1.00 pm	111.10	111.10	1.00 pm	111.10	111.10
2.00 pm	111.10	111.10	2.00 pm	111.10	111.10
3.00 pm	111.10	111.10	3.00 pm	111.10	111.10
4.00 pm	111.10	111.10	4.00 pm	111.10	111.10

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Jan 11	Day's spot	Forward	Jan 11	Day's spot	Forward
10.00 am	111.10	111.10	10.00 am	111.10	111.10
11.00 am	111.10	111.10	11.00 am	111.10	111.10
12.00 pm	111.10	111.10	12.00 pm	111.10	111.10
1.00 pm	111.10	111.10	1.00 pm	111.10	111.10
2.00 pm	111.10	111.10	2.00 pm	111.10	111.10
3.00 pm	111.10	111.10	3.00 pm	111.10	111.10
4.00 pm	111.10	111.10	4.00 pm	111.10	111.10

EXCHANGE CROSS RATES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

EURO-CURRENCY INTEREST RATES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

MONEY RATES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

LONDON MONEY RATES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

Treasury Bills and Bonds

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

Five to Fifteen Years

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

Over Fifty Years

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

Unrated

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

LONDON RECENT ISSUES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

FIXED INTEREST STOCKS

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

RIGHTS OFFERS

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

FT LONDON INTERBANK FIXING

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

BANK OF ENGLAND TREASURY BILL TENDER

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

WEEKLY CHANGE IN WORLD INTEREST RATES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

FINANCIAL TIMES STOCK INDICES

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

BRITISH FUNDS

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

BRITISH FUNDS-Contd

Jan 11	Close	Previous
10.00 am	111.10	111.10
11.00 am	111.10	111.10
12.00 pm	111.10	111.10
1.00 pm	111.10	111.10
2.00 pm	111.10	111.10
3.00 pm	111.10	111.10
4.00 pm	111.10	111.10

AMERICANS-Contd

Consolidated	38.4	0.5	27.12	1 Feb 1 Aug	279	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50
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INDUSTRIALS (Miscel.)—Contd.

فكر من الآخر

● For Latest Share Prices on any telephone ring direct-0836 43 + four digit code (listed below). Calls charged at 44p per minute peak and 33p off peak. Inc VAT

[illegible]

		Tues		October		1774	
92	2.61 Ave Wilm SM 1	42	13.1	9.3			1774
93	1.28 Irving Ave SM 1	42	4.0	12.3			1363
94	1.28 Irving Ave SM 1	42	4.0	12.3			1363
95	1.28 Irving Ave SM 1	42	4.0	12.3			1363
96	1.28 Irving Ave SM 1	42	4.0	12.3			1363
97	1.28 Irving Ave SM 1	42	4.0	12.3			1363
98	1.28 Irving Ave SM 1	42	4.0	12.3			1363
99	1.28 Irving Ave SM 1	42	4.0	12.3			1363
100	1.28 Irving Ave SM 1	42	4.0	12.3			1363
101	1.28 Irving Ave SM 1	42	4.0	12.3			1363
102	1.28 Irving Ave SM 1	42	4.0	12.3			1363
103	1.28 Irving Ave SM 1	42	4.0	12.3			1363
104	1.28 Irving Ave SM 1	42	4.0	12.3			1363
105	1.28 Irving Ave SM 1	42	4.0	12.3			1363
106	1.28 Irving Ave SM 1	42	4.0	12.3			1363
107	1.28 Irving Ave SM 1	42	4.0	12.3			1363
108	1.28 Irving Ave SM 1	42	4.0	12.3			1363
109	1.28 Irving Ave SM 1	42	4.0	12.3			1363
110	1.28 Irving Ave SM 1	42	4.0	12.3			1363
111	1.28 Irving Ave SM 1	42	4.0	12.3			1363
112	1.28 Irving Ave SM 1	42	4.0	12.3			1363
113	1.28 Irving Ave SM 1	42	4.0	12.3			1363
114	1.28 Irving Ave SM 1	42	4.0	12.3			1363
115	1.28 Irving Ave SM 1	42	4.0	12.3			1363
116	1.28 Irving Ave SM 1	42	4.0	12.3			1363
117	1.28 Irving Ave SM 1	42	4.0	12.3			1363
118	1.28 Irving Ave SM 1	42	4.0	12.3			1363
119	1.28 Irving Ave SM 1	42	4.0	12.3			1363
120	1.28 Irving Ave SM 1	42	4.0	12.3			1363
121	1.28 Irving Ave SM 1	42	4.0	12.3			1363
122	1.28 Irving Ave SM 1	42	4.0	12.3			1363
123	1.28 Irving Ave SM 1	42	4.0	12.3			1363
124	1.28 Irving Ave SM 1	42	4.0	12.3			1363
125	1.28 Irving Ave SM 1	42	4.0	12.3			1363
126	1.28 Irving Ave SM 1	42	4.0	12.3			1363
127	1.28 Irving Ave SM 1	42	4.0	12.3			1363
128	1.28 Irving Ave SM 1	42	4.0	12.3			1363
129	1.28 Irving Ave SM 1	42	4.0	12.3			1363
130	1.28 Irving Ave SM 1	42	4.0	12.3			1363
131	1.28 Irving Ave SM 1	42	4.0	12.3			1363
132	1.28 Irving Ave SM 1	42	4.0	12.3			1363
133	1.28 Irving Ave SM 1	42	4.0	12.3			1363
134	1.28 Irving Ave SM 1	42	4.0	12.3			1363
135	1.28 Irving Ave SM 1	42	4.0	12.3			1363
136	1.28 Irving Ave SM 1	42	4.0	12.3			1363
137	1.28 Irving Ave SM 1	42	4.0	12.3			1363
138	1.28 Irving Ave SM 1	42	4.0	12.3			1363
139	1.28 Irving Ave SM 1	42	4.0	12.3			1363
140	1.28 Irving Ave SM 1	42	4.0	12.3			1363
141	1.28 Irving Ave SM 1	42	4.0	12.3			1363
142	1.28 Irving Ave SM 1	42	4.0	12.3			1363
143	1.28 Irving Ave SM 1	42	4.0	12.3			1363
144	1.28 Irving Ave SM 1	42	4.0	12.3			1363
145	1.28 Irving Ave SM 1	42	4.0	12.3			1363
146	1.28 Irving Ave SM 1	42	4.0	12.3			1363
147	1.28 Irving Ave SM 1	42	4.0	12.3			1363
148	1.28 Irving Ave SM 1	42	4.0	12.3			1363
149	1.28 Irving Ave SM 1	42	4.0	12.3			1363
150	1.28 Irving Ave SM 1	42	4.0	12.3			1363
151	1.28 Irving Ave SM 1	42	4.0	12.3			1363
152	1.28 Irving Ave SM 1	42	4.0	12.3			1363
153	1.28 Irving Ave SM 1	42	4.0	12.3			1363
154	1.28 Irving Ave SM 1	42	4.0	12.3			1363
155	1.28 Irving Ave SM 1	42	4.0	12.3			1363
156	1.28 Irving Ave SM 1	42	4.0	12.3			1363
157	1.28 Irving Ave SM 1	42	4.0	12.3			1363
158	1.28 Irving Ave SM 1	42	4.0	12.3			1363
159	1.28 Irving Ave SM 1	42	4.0	12.3			1363
160	1.28 Irving Ave SM 1	42	4.0	12.3			1363
161	1.28 Irving Ave SM 1	42	4.0	12.3			1363
162	1.28 Irving Ave SM 1	42	4.0	12.3			1363
163	1.28 Irving Ave SM 1	42	4.0	12.3			1363
164	1.28 Irving Ave SM 1	42	4.0	12.3			1363
165	1.28 Irving Ave SM 1	42	4.0	12.3			1363
166	1.28 Irving Ave SM 1	42	4.0	12.3			1363
167	1.28 Irving Ave SM 1	42	4.0	12.3			1363
168	1.28 Irving Ave SM 1	42	4.0	12.3			1363
169	1.28 Irving Ave SM 1	42	4.0	12.3			1363
170	1.28 Irving Ave SM 1	42	4.0	12.3			1363
171	1.28 Irving Ave SM 1	42	4.0	12.3			1363
172	1.28 Irving Ave SM 1	42	4.0	12.3			1363
173	1.28 Irving Ave SM 1	42	4.0	12.3			1363
174	1.28 Irving Ave SM 1	42	4.0	12.3			1363
175	1.28 Irving Ave SM 1	42	4.0	12.3			1363
176	1.28 Irving Ave SM 1	42	4.0	12.3			1363
177	1.28 Irving Ave SM 1	42	4.0	12.3			1363
178	1.28 Irving Ave SM 1	42	4.0	12.3			1363
179	1.28 Irving Ave SM 1	42	4.0	12.3			1363
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13. Intermedia Wm. Inc.	63.4	1.025	105.00	Apr 85	2514
14. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2515
15. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2516
16. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2517
17. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2518
18. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2519
19. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2520
20. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2521
21. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2522
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23. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2524
24. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2525
25. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2526
26. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2527
27. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2528
28. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2529
29. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2530
30. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2531
31. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2532
32. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2533
33. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2534
34. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2535
35. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2536
36. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2537
37. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2538
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39. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2540
40. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2541
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44. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2545
45. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2546
46. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2547
47. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2548
48. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2549
49. TeleTech Mktg. Svc.	4.4	1.000	100.00	Apr 85	2550

NOTES

Stock Exchange trading classifications are indicated to the right of security names: A (Active), B (Inactive), C (Closed).

Unless otherwise indicated, prices are in pence and denominated in U.S. dollars. All prices are based on market prices, are gross, adjusted to include a 2% commission and are based on the declared dividend date.

Sales Price Net Asset Values (NAV's) are shown for Investment Trusts, in pence per share, along with the percentage premium (discount) or premiums (trips) to the current pre-closing share price. Net Asset Value is calculated as the value of all assets, liabilities, convertible and warrant interests of the company, divided by the number of shares outstanding.

1) Tax status: non-reduced, passed or deferred.

2) Tax-free to non-residents on application and withdrawal.

5354(04a)
 Not listed on Stock Exchange and company not
 subject to any degree of regulation as listed securities.
 Not officially listed.
 Price at time of suspension
 Not comparable
 Cover allows for conversion of shares into new ranking for
 conversion or ranking only for restricted dividends.
 Cover does not allow for shares which may also rank for
 conversion at a future date.
 No sale
 L.F. Belgian Francs Fr. French Francs 58 Yield based on
 Canadian Treasury Bill Rate sales unchanged until majority of
 Canada's 100 million tender price. 1 Flat yield. 8 Kays. 6
 observations: not to dividend; as on scrip issue; as on rights; as on
 all; as of capital distribution.

REGIONAL & IRISH STOCKS
 The following is a selection of Regional and Irish stocks, the
 latter being quoted in Irish currency.

Irish & Home Co. v	760	Carroll (P. J.)	154
Irish Milk v	38		
Irish Oil Ltd v	38		
		Heaton Hedges v	48

12/15/91	100	135
12/15/90	100	135
12/15/89	100	135
12/15/88	100	135
12/15/87	100	135
12/15/86	100	135
12/15/85	100	135
12/15/84	100	135
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12/15/87	100	135

[illegible]

Service is available to companies whose shares are regularly in the United Kingdom for a fee of £3,250 a year for each security shown, subject to the Editor's discretion.

T Share Service

The following changes have been made to the FT Share Information Service:

- additions:** Aberforth Smaller Companies Trust (Investment Trusts)
- deletions:** Warrants (Investment Trusts)
- revisions:** BHP Gold Mines (Mines/Minerals)

هكذا من الأحبال

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

[illegible]

NASDAQ NATIONAL MARKET[illegible]

**4pm prices
January 11**

[illegible]

The FBI proposes to publish this survey on
February 4 1991.

EMPLOYEE SHARE OWNERSHIP

FINANCIAL TIMES
EUROPE & BUSINESS NEWSPAPER

MONDAY INTERVIEW

Critic of current war fever

Lee Hamilton, Democratic congressman for Indiana, talks to Peter Riddell

When Democratic congressman Lee Hamilton takes notice of the Gulf crisis - people in Washington take notice. After 26 years representing a rural district in south-eastern Indiana, Mr Hamilton has become one of Capitol Hill's most influential voices on foreign policy issues.

With his unfashionable greying crew cut and low-key Indiana accent, Mr Hamilton looks and sounds like the epitome of Midwestern common sense. He is the opposite of the blow-wave/sound-bite generation of politicians.

Currently the second senior Democrat on the House Foreign Affairs committee, and chairman of its Europe and Middle East sub-committee, Mr Hamilton gained national attention as the House leader of the 1987 inquiry into the Iran/Contra scandal. He was on the shortlist of possible Democratic presidential candidates in 1988 and could easily be secretary of state if, and when, his party regains the White House.

For all his extensive travel and international contacts - including a year studying at Goethe University in Germany - Mr Hamilton keeps close to the feelings of his constituents and his doubts in the current crisis.

He was co-sponsor of the Democratic leadership resolution in favour of continuing sanctions and against immediate war. This was defeated in both houses at the weekend, mainly thanks to the shift of many conservative Democrats behind Mr Bush. But the closeness of the vote, the narrowness of the margin, was only because mainstream Democrats such as Mr Hamilton and Senator Sam Nunn urged caution. Mr Bush won the backing for force he wanted, but the doubts and divisions remain.

The opinion of Congress matters because under the US constitution it plays an important part in decisions over war and peace, despite Mr Bush's claims to have authority as commander in chief to order military action. This contrasts with the largely passive role of the British parliament and reflects the deliberate reaction of the American founding fathers against the concentration of too much power in the hands of the executive.

Mr Hamilton accepts that Congress is not "the chief foreign policy maker. We are an important voice, but a junior partner compared to the president. Only rarely does Con-

gress initiate foreign policy; imposing sanctions against South Africa was an exception."

But when it comes to a matter of going to war - "the gravest decision that government makes" - he argues that "under our constitution it ought to be a shared responsibility between the Congress and the president, not a decision made by the president alone. We must participate in that decision."

Mr Hamilton notes that when he is sworn into the House he takes "an oath to affirm and uphold the constitution of the US. I believe that oath requires us to protect the constitutional prerogatives of Congress. I do not think other members would disagree with that. The disagreement comes over whether you are exercising your constitutional prerogatives by simply handing over to the president the authority to make the decision, or whether you exercise them by making that decision yourself."

Mr Hamilton differs with the president not just about the constitutional role of Congress but also about when force should be used. Before Christmas, he irritated the normally unruffled secretary of state, Mr Baker, by pressing him about whether sanctions had been given enough time to work. The resolution Mr Hamilton sponsored in the House for the Gulf debate reflects his view that "patience is still required and the present strategy of economic sanctions, diplomacy and the threat of force is the right one."

"There is enough evidence that the strategy is achieving our goals. We have got the hostages back. We have succeeded in defending Saudi Arabia. The oil is still flowing. Now we have not restored the emir of Kuwait and we have not got Kuwait back. The strategy has been partially successful. There is evidence that sanctions are working reasonably well and are grinding down Iraq and we ought to stay with it. You have to put into the equation the alternative, which is, of course, war. And war means death and destruction and casualties."

Mr Hamilton carefully notes that Mr Bush has never said the US should use force; he has only threatened the use of force. But the president has "made a lot of statements to make a lot of people, including myself, think that he is prepared to go to war very soon. I do not believe that I do not rule out the use of force. I



'There is evidence that sanctions are working'

agree with the president's goals, and that fact at least with his strategy, and if, say, some time down the road, March or April, I make the judgment that the strategy is not working, then we might have to resort to force."

He recognises the widespread unease expressed in the congressional debates that the US faces by far the largest military and financial burden of the crisis, compared with the token contributions from European allies more dependent on Middle Eastern oil. "There is a disappointment - in Washington and in the Congress - with the performance of some

PERSONAL FILE

1931 Born in Florida, son of Methodist minister. Grew up in Indiana.
1952 Graduated from DePauw University.
1956 Doctorate from Indiana University, then practised as a lawyer.
1964 Elected to House of Representatives. Early critic of Vietnam War.
1985-86 Chairman of House Intelligence committee.
1987 Chairman of special joint committee into Iran/Contra affair.
1989-90 Chairman of Joint Economic committee of Congress; second senior Democrat on House Foreign Affairs committee and chairman of Europe and Middle East sub-committee.

allies in the crisis, particularly Germany and Japan, and an appreciation with regard to the UK and its very strong support. Those concerns are going to have some impact. You see things, for example, like bills being introduced to the effect that import duties will be levied unless the coalition partners pay their full share. These are not majority resolutions, but they indicate a significant

sentiment in the Congress."

These views may, he concedes, affect the debate on the post-cold-war world. "There is a disappointment here that we have not had more of a response on the military side from our allies. The debate that was occurring on the new security regime for Europe has been delayed as we have focused almost exclusively on the Gulf."

The crisis has made "us more aware here of the unwillingness of some of our European partners to move outside of Europe in seeing a responsibility beyond Europe."

A committed internationalist, Mr Hamilton is unsure what President Bush means by a "new world order" - a phrase he finds vague and not clearly defined. "When he (Mr Bush) really speaks about it, he talks of it almost in terms of the 1930s. It is not a new world order; it comes down to opposition to aggression. Now there is obviously some validity to that. We are moving beyond the cold war. It is a different set of circumstances. But the phrase needs content for me to understand it a little better."

In the Middle East context, Mr Hamilton - who has sought to balance Israeli and Arab concerns - argues that a security regime for the region in the post-crisis period would try to limit the proliferation of weapons, not just nuclear but also conventional. A coalition of nations, predominantly Middle East countries, but probably including the US as well, should be developed to assure security. "I do not know that I see that as a new world order. I see that as a continuation of what we have had." He also believes there is little question that there will be a substantial American military presence.

However, Mr Hamilton acknowledged that there is a real ambivalence among Americans about their country's leadership role.

"Americans are, on the one hand, very proud of the role of the US as being world leader, very conscious of the fact that there's only one superpower today. But at the same time they have a great sense of unease about the burdens that the role requires, both in terms of people, men and women in the services, and money. You detect in almost any American audience today that they want to go both ways. They want to be the world leader, but they want to focus more attention on problems here at home. They are getting weary of the tax and military burdens."

There is a danger, Mr Hamilton concedes, of a reaction against international commitments. "There is a resurgence of the old isolationism, usually identified with our Midwest. It can be easily exaggerated, but it is clearly present among the American people. It is present in Indiana. I would not predict that it would become the majority view in the US, but it is a force to be reckoned with."

Penury at the federal, state and municipal levels

When the US went to war in Korea and Vietnam, it at least had the comfort of a strong domestic economy. Today, with war threatening in the Gulf, the US is in recession and facing a fiscal crisis at all levels of government - federal, state and local.

The White House will shortly publish budget plans that project a federal deficit for this year of about \$300bn, the largest in history. Even excluding the \$90bn cost of bailing out bankrupt savings and loan institutions - which might be regarded as an exceptional expense - the deficit is likely to exceed \$200bn. And this does not allow for the costs of the Desert Shield operation, which will escalate rapidly if shooting starts.

But the federal red ink is only the beginning of America's budgetary problems: states, cities and local governments are also experiencing a dramatic deterioration in their finances. And they, unlike the federal government, cannot postpone the agony by running big deficits: every state - except Vermont - is constitutionally obliged to balance its budget over a one-year or two-year period.

More than half of the 50 states will have to make painful spending cuts or raise taxes to curtail looming deficits. Some states, particularly in New England, are in horrendous fiscal shape. Taking office as Connecticut's governor last week, Mr Lowell Weicker, an independent, said the state's deficit had "taken control of our lives, colouring all else as it climbs beyond comprehension". He faces a \$1.5bn shortfall equivalent to 21 per cent of the state's budget. New York is in little better shape.

On the west coast, Mr Pete Wilson, the incoming Republican governor of California, is also facing an unprecedented fiscal crisis. Spending is growing twice as fast as revenue and the state's deficit threatens to spiral towards \$8bn.

The gathering recession is the immediate cause of problems at both federal and state level. Tax receipts are depressed and the cost of welfare programmes is rising rapidly. But the states are also confronting deeper, structural problems. President Ronald



MICHAEL PROWSE on America

Reagan's "new federalism" reforms of the early 1980s transferred social responsibilities to the states while simultaneously cutting federal grants. The total federal contribution to state and local budgets has fallen in real terms and is only 17 per cent of revenues compared with 25 per cent a decade ago, according to an analysis of deteriorating state finances in the Federal Reserve's December bulletin.

Cities which face the worst social problems, have been hit hardest. Federal support for the District of Columbia has fallen from 37 per cent of the budget in 1975 to under 15 per cent today. And the grant has been frozen for the past five years while the murder rate and homelessness have risen steeply.

During the boom years of the middle 1980s, revenues were so buoyant that the contradictions implicit in new federalism went largely unnoticed. Now, however, the screws are tightening. State and local governments are responsible for nearly all spending on both education and prisons, two areas where demands are soaring. Education spending has increased by nearly 40 per cent in real terms over the decade as local communities have sought to raise standards.

Spending on "corrections" - prisons, parole and related costs - has nearly doubled. This partly reflects increases in drug-related violent crime but is mainly a result of public demands for more draconian punishment. According to Sentencing Project, an organisation that promotes alternatives to incarceration, the US prison population has doubled since 1980 to 436 inmates for every 100,000 residents, far higher

than in either South Africa or the Soviet Union.

Medicaid, the state federal programme that provides health care for the poor, is also exerting acute pressure on state budgets. This state alone absorbs more than 19 per cent of state budgets compared with 8 per cent in 1970. The burden is certain to grow heavier given the "graying" of America, the "unbearable" nature of health care inflation, and Congress' insistence that more poor children and pregnant women be covered by the scheme.

The sea of red ink is proving a troubling dilemma for America. In last November's elections, many state and local politicians were thrown out of office for proposing or implementing tax increases in order to meet the needs of the state. In New Jersey, Governor Jim Florio, a liberal Democrat, pushed through a \$2.8bn tax increase in an attempt to ship resources to desperately poor inner city districts. It caused severe backlash, nearly unseating Mr Bill Bradley, a popular Democratic senator up for re-election. Now Mr Florio is beginning to backpedal.

But the difficulties are not going to disappear. The states and cities are wrestling with real problems: crumbling infrastructure, poor schools, violent crime and shocking gaps in health care coverage. Some savings are possible - especially in law and order where much greater use of non-judicial sentences should be a priority. But in general the spending is necessary to maintain the social and economic fabric of the nation.

A restructuring of responsibilities, with the federal government picking up the full tab for Medicaid and welfare programmes, could help ease the strain. But in general the spending is necessary to maintain the social and economic fabric of the nation.

But the bottom line is that the US simply cannot meet its domestic and global responsibilities without taxing the citizenry a little more heavily. This would not seem such a bitter pill if more Americans understood how comfortably people can live to a highly taxed - but dynamic - economy such as Germany's.

Protecting civil rights in law

In unveiling its Charter of Rights the Labour party has publicly announced a package of proposed legislation as "a central part of Labour's programme of constitutional reform". Apart from a vague, undefined proposal to create an elected second chamber and to engage in the devolution of government "to the nations and regions of Britain", there is nothing constitutional about the contents of the charter.

Individual items of law reform are valuable in giving greater protection to civil liberties - the commitment to establish a right to know through a freedom of information law is long overdue - but the programme is redolent of traditional beliefs and conventional ideas which permeate a party of the Left which clings



events of the 1980s in connection with which many rights were eroded by "government action and judicial intervention". Labour government's faith in the enhancement of individual rights through specific pieces of legislation. All this is longhand for saying two things. The Labour party will not incorporate, even by a single act of parliament, the European Convention on Human Rights. Second, it perpetuates a long-standing attitude towards judicial action in protecting civil liberties. Both attitudes are fundamentally flawed. They also misinterpret the mood of the British electorate as it emerges from a period of decline in civil liberties.

The European Convention on Human Rights was promulgated and largely drafted by the British government in the immediate post-war years. Since 1966, the right of individual petitions to the European Commission for Human Rights at Strasbourg has been granted and continuously exercised. A number of gains in the rights of British citizens has been achieved through one or more of about a dozen articles declaring in broad terms the fundamental freedoms.

Many of the cases that have gone to Strasbourg could have produced the same satisfactory result at home, and more speedily, if only English courts had possessed the power directly to enforce the Convention. At least the 20,000 or so who lent their support to Charter '88's agenda of over-arching constitutional government - have been over-ambitious to the point of scaring off some constitutional reformers. The simple enactment of the European Convention, with no greater status than any other act of parliament, should be the immediate prize to which any moderately liberal politician should aspire.

The Labour party's refusal to espouse so modest a piece of reform to enhance our civil liberties stems from its innate and absurd hostility to the judiciary. Labour does not see government as being tripartite comprising the executive, the legislature and the judiciary - but as consisting of the first two branches only, with the courts on the periphery of political power. According to this view, the courts exercise little or no influence beyond the adjudication of private disputes between citizens. Judicial review, which has developed so dramatically in recent years as a means of supervising administrative action, is unloved by Labour politicians unless it happens to effect some curb on Conservative government.

Towards the end of the space of litigation between central and local government which was spawned by the impact of rate support grant legislation, and which was a feature of the 1980s, I was briefed to appear

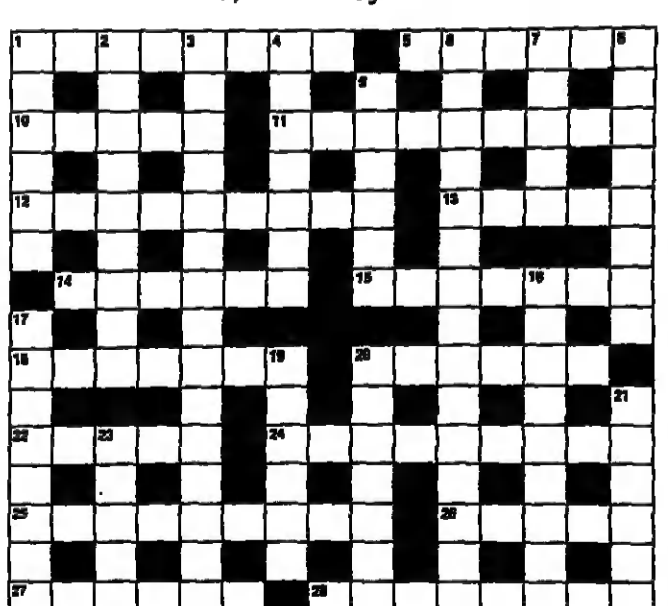
on behalf of the Department of Environment in one such case. During a lull in the lengthy conferences with legal advisers and senior civil servants, I ventured a consoling remark. Were the civil servants not heartily tired of the incessant flow of applications for judicial review which involved the Department in an immense amount of time spent drafting affidavits, preparing instructions to lawyers and attending tedious court appearances?

The contradictory reply from a senior civil servant shook me at the time but has remained vivid in my mind. He was mightily glad of traditional intervention, at least in the field of local government finance. At a time when ministers in his department, enjoying huge parliamentary majorities, were free to indulge their legislative appetites to effect policies unendored by the electorate, it was essential, my interlocutor said, that the executive branch of government should be made accountable, if only in the limited way offered by judicial control and ministerial action.

It was time, he said, that the courts came to the aid of the parliamentary process of keeping the executive in check, just as in days gone by parliament had won for the courts their independence from the executive.

CROSSWORD

No.7,441 Set by DANTE



- 1 Its report is deliberately delayed (4,4)
5 Poisoner catches general unaware (6)
10 Sailors enter to look round for birds (8)
11 Introduce new price cut (8)
12 Winter dancing parties? No, but they're thrown for enjoyment (9)
13 One group of people includes him (5)
14 Fires round about fifty guns (6)
15 I've entered into neat arrangement that's simplicity itself (7)
16 No quick-growing plant? (7)
18 It sounds alarmingly like poison (6)
22 The "thank you" letter of a Greek (5)
24 University having two scholars in exchange (4,5)
25 Gives generously when there's a whip-round? (6,3)
26 Abolish article from a year-book (5)
27 Excitement created by the coming down of an astronaut (6)

- 28 Bank subsidy about to expire (8)
DOWN
1 This religious belief is held by our opponents (5)
2 Chap with a party line instrument (9)
3 They play in diamonds or clubs (8,7)
4 The Rolling Stones? (7)
5 COT (6,2-7)
6 Observing, for example, taking in one principle of Chinese philosophy (5)
8 Provided with wings but powerless to use them? (6)
9 A famous man, but there's no side about him (6)
10 About sixteen at church miserable living (9)
17 Nuts are found in them, and bolts (8)
19 A cause to argue (6)
20 Make up pet term for the devil (7)
21 Band member with permit (6)
23 School equipment gives comfort to the learner (5)

The solution to last Saturday's prize puzzle will be published with names of winners on Saturday January 26.

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Former company name: WSJ HOMES LIMITED
Nature of business: Construction and Development
Trade classification: 25
Date of appointment of joint administrative receivers: 21 December 1990
Name of person appointing the joint administrative receivers: Barclays Bank PLC
JOHN FREDERICK POWELL and DAVID ROBERT WILTON
Joint Administrative Receivers
(Office holder nos 248 and 252)
Cork Quay
43 Temple Row
Birmingham B2 5JT

WSJ HOLDINGS LIMITED
Registered number: 175872
Nature of business: Construction and Development
Trade classification: 25
Date of appointment of joint administrative receivers: 21 December 1990
Name of person appointing the joint administrative receivers: Barclays Bank PLC
JOHN FREDERICK POWELL and DAVID ROBERT WILTON
Joint Administrative Receivers
(Office holder nos 248 and 252)
Cork Quay
43 Temple Row
Birmingham B2 5JT

W & J CONSTRUCTION LIMITED
Registered number: 199607
Nature of business: Construction and Development
Trade classification: 25
Date of appointment of joint administrative receivers: 21 December 1990
Name of person appointing the joint administrative receivers: Barclays Bank PLC
JOHN FREDERICK POWELL and DAVID ROBERT WILTON
Joint Administrative Receivers
(Office holder nos 248 and 252)
Cork Quay
43 Temple Row
Birmingham B2 5JT

WELLS GROUP PLC
Registered number: 208768
Nature of business: Holding Company
Trade classification: 35
Date of appointment of joint administrative receivers: 21 December 1990
Name of person appointing the joint administrative receivers: Barclays Bank PLC
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